

Company registration number: 131012

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

DOWN SYNDROME IRELAND
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CONTENTS

	Page
Directors and other information	1 - 2
Directors report	3 - 16
Directors responsibilities statement	17
Independent auditor's report to the members	18 - 20
Statement of financial activities	21
Statement of comprehensive income	22
Balance sheet	23 - 24
Statement of changes in accumulated funds	25
Statement of cash flows	26
Notes to the financial statements	27 - 37

**DOWN SYNDROME IRELAND
COMPANY LIMITED BY GUARANTEE**

DIRECTORS AND OTHER INFORMATION

Directors	Michael Gorman Kevin Griffin Bernadette Connolly Mary Doherty Liam McLoughlin Margaret Carroll John Upton Antoinette Dowling Bridgette Keane Enda Gallagher Paul Radford Fiona Dunny Eddie Grant Liam Ahern	{Resigned 01/10/2020} {Appointed 25/01/2020} {Resigned 29/06/2019} {Resigned 01/10/2020} {Resigned 01/10/2020} {Appointed 17/10/2020} {Appointed 17/10/2020} {Resigned 29/06/2019} {Appointed 29/06/2019} {& Resigned 28/06/2020}
Secretary	Liam McLoughlin	{Appointed 01/10/2020}
Company number	131012	
Charity number	CHY 6062	
Registered office	Unit 3 Parkway House Western Parkway Business Park Ballymount Dublin 12	
Business address	Unit 3 Parkway House Western Parkway Business Park Ballymount Dublin 12	
Auditor	Hayden Brown Grafton Buildings 34 Grafton Street Dublin 2	
Bankers	Allied Irish Bank 1 Lower Baggot Street Dublin 2	

DOWN SYNDROME IRELAND
COMPANY LIMITED BY GUARANTEE

DIRECTORS AND OTHER INFORMATION (CONTINUED)

Solicitors

Dillon Eustace
33 Sir John Rogerson Quay
Dublin 2

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT

The directors present their annual report and the financial statements of the charity for the financial year ended 31 December 2019. The financial statements have been prepared in accordance with the accounting policies set out on pages 12 to 15 of the financial statements and comply with the company's Constitution (Memorandum and Articles of Association), applicable Company Law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities", as far as possible.

Principal activities

The company is a registered charity limited by guarantee and not having a share capital. The primary objective of the charity, as stated in its governing document, is to find ways to improve the lives of people with Down syndrome and to help them reach their full potential.

Down Syndrome Ireland is dedicated to being the primary source of information and support to people with Down syndrome and their families. We are working to achieve an optimal quality of life for people with Down syndrome as equally valued, independent citizens.

As well as a national office, Down Syndrome Ireland is made up of 25 local branches providing services and supports to our members across the country. The local branches are run almost exclusively on a voluntary basis by our members and offer a range of activities, outings, services and supports. The local branches are funded through donations and local fundraising. Each branch is unique in the type and range of activities they offer, but all are an excellent source of local information, advice and support.

Our Objectives

Down Syndrome Ireland aims to facilitate and optimise support/service delivery in the country by:

Raising awareness of people with Down syndrome as valued members of the community;

Working towards the development of relevant supports and services to enable all people with Down syndrome to achieve their full potential;

Working closely with our branches, other providers and community groups to ensure integrated analysis, planning and provision of services;

Being an efficient provider of quality supports and services;

Lobbying for better supports and resources for people with Down syndrome that are appropriate to their life stage;

In striving to achieve its objectives, the activities and areas Down Syndrome Ireland focuses on include:

LOBBYING

Down Syndrome Ireland continues to focus its lobbying on the needs of our members and seeks to improve the services available through the different life stages.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

Early Intervention

Effective early intervention including speech & language therapy and occupational therapy significantly improves progress for children with Down syndrome. Down Syndrome Ireland believe that these services are inadequate and inconsistent across the country and will continue to lobby for additional resources from the Health Service Executive (HSE).

We have long campaigned for Speech and Language Therapy to be provided within schools and to be fully integrated into the child's education. The Government ran a pilot scheme to introduce speech and language therapy and occupational therapy services over the 2018-2019 school year in Health Service Executive Community Healthcare Organisation (HSE CHO) Region 7 which includes West Dublin, Kildare, and West Wicklow. Phase one of the project, a joint initiative between the Department of Education and the HSE, saw 150 schools and pre-schools receive in-house speech and language and occupational therapy services. The scheme has been extended into the next school year. Down Syndrome Ireland continues to monitor outcomes and publications related to the pilot scheme.

2019 saw the launch of the See and Learn project. The primary goal was to provide universal access to a structured language programme for all preschool children with Down syndrome, ideally delivered in an early education setting to reduce demands on families. The secondary goals included finding out if this was an effective way of promoting vocabulary development for children with Down syndrome and getting educators' views on the feasibility of delivering a structured programme in an Irish early years setting. This information could then be used to lobby for state provision of structured preschool educational programmes for children with Down syndrome.

Despite our best efforts, our lobbying for flexibility and parental choice to be reintroduced to the Early Childhood Care and Education (ECCE) scheme has been largely unsuccessful. Our campaign began following the announcement that the overage exemption for children with disabilities was to be removed, which would mean that some children with Down syndrome would begin primary school as early as 4 years 8 months. This announcement caused a strong reaction from parents and teachers, and led to Down Syndrome Ireland, along with representative parents, having meetings with officials from the Department of Children and Youth Affairs (DCYA) and the Department of Education and Skills (DES) on numerous occasions to discuss our concerns. However, the situation remains unchanged, with no additional flexibility in the system. The position of the DES seems to be that schools need to be ready to receive children whenever they complete their early year's education, however young they are.

Education

July Provision provides funding for an extended school year for children with a severe or profound general learning disability or children with autism. Our efforts in relation to July Provision continues as we seek to have the commitment as outlined in the Programme for Government acted upon.

As a result of our direct interaction with the Department of Education we secured July Provision for our members in 2020.

Personalised Budgets

We have been campaigning for some time for supports for adults with Down syndrome to be person centred and for personalised budgets to be made available to those people who want to manage their own supports.

The long delayed position paper on Personalised Budgets (Individualised funding) was launched in 2018, with pilot projects starting in 2019. It remains frustrating to see that budgets are tied to existing service providers. The pilot projects are only available to people who are currently availing of HSE day service provision, and of these, only people whose funding can be 'unbundled' can apply.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

Employment

Our campaign calling on the Government to introduce meaningful reforms to make it financially viable for a person with a disability to take up employment continues. We are calling for the decoupling of the disability allowance from unemployment assistance and benefits. In an environment where we are reaching full employment there is a real opportunity for the Government to enable people with disabilities, including those with Down syndrome, to contribute to the economy and access employment without the fear of losing their benefits. We are asking for three year protection of the benefit.

Respite

There has been a significant reduction in the availability of respite services. Service providers are under budget pressure and in their own words reduce respite services to balance the books. This is not acceptable to our members and we will continue to work with the HSE to restore respite services to the levels required.

We are experiencing a significant increase in individual advocacy cases as our older members cannot rely on the support of aging parents. We need a clear pathway for our members to ensure that they receive the services required at this particular life stage.

Assisted Decision Making (Legal Capacity) Act 2015

The Assisted Decision Making (Legal Capacity) Act 2015 has been signed into law but we await an effective roll out of the provisions of this legislation. The Decision Support Service will be key to this enactment, and the set-up of this has been delayed due to insufficient resources. We continue to cooperate with other groups and lobby for the full enactment.

Health

In 2018, we campaigned for the creation of 9 additional Clinical Nurse Specialist posts within the major regional hospitals with access to specialist consultants for all Down syndrome-related conditions. Down syndrome affects all the cells in the body. Along with Down syndrome come many specific health implications and these are best dealt with by clinical specialists who have an overview of the multiple health needs of children and adults with Down syndrome.

At the moment, there is one clinical nurse specialist post based at Trinity College Dublin, Department of Paediatrics in the National Children's Hospital, Tallaght. The post is supported and managed by Down Syndrome Ireland. Demand for the service is huge and continues to grow everyday. For this reason, we are calling for additional resources to fund clinical nurse specialist-led clinics across Ireland for both children and adults with Down syndrome.

Along with Inclusion Ireland and the Disability Federation of Ireland, we made and will continue to make Pre-Budget Submissions. Collaboration with these organisations and other relevant organisations will continue in our efforts to ensure a better future for our members.

Internationally, we are working as part of Down Syndrome Medical Interest Group, Down Syndrome International, and the European Down Syndrome Association.

RAISING AWARENESS

Down Syndrome Ireland continued to promote the unique and individual nature of people with Down syndrome and their positive contribution to society. We have continued to challenge societal views and perceptions of the condition of Down syndrome. We continue to produce and update new awareness materials and continue to distribute them. This work includes working with the Referendum Commission and other agencies to produce Easy to Read documentation.

World Down Syndrome Day

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

Down Syndrome Ireland's Purple Run is now firmly established as an ongoing national celebration of World Down Syndrome Day (WDSD). In 2019, more than 1,300 people turned the Phoenix Park purple to mark WDSD. We want to take this opportunity to say a big thank you to everyone who participated, volunteered and cheered on their loved ones. We could not have hosted such a unique celebration of World Down Syndrome Day in such purple style without you all.

Media Reach

Down Syndrome Ireland continues to raise awareness through national and local media. In 2019, DSI delivered a total news volume of 2,506 new items, with an audience reach of 8.27 million. Down Syndrome Ireland members appeared across broadcast and print media both nationally and locally.

WWW.downsyndrome.ie launched

In 2019, our website continues to be a valuable source of information. Thank you to everyone who provides feedback/input on the website - the input and feedback we received is invaluable. Information is presented according to the age of the person with Down syndrome. Each section includes information, advice and support, with links to publications and resources which members may find useful. The website includes dedicated sections on health and speech and language therapy, as well as a section for school-leavers and adults with Down syndrome and for the professional community.

Members can also access a dedicated webpage for their local branch, which includes the latest news, events and images from their area as well as information on local services and supports.

A huge thank you too to all of our branches who contributed and for all of their hard work in sending us details about their branch and the invaluable services and supports our branch network provide to our members. The site contains integrated social media buttons for Facebook, Twitter and LinkedIn to foster improved communication with our members and for the general public.

Strengthening our member communications and lobbying efforts

Any organisation that wishes to deliver a high standard of service to its members needs a top class information system. Down Syndrome Ireland has such a system called CHAMP and in 2019, we worked on further developing the system to deliver significant benefits for our members and branch network.

SERVICE DELIVERY

Member Support Team

Down Syndrome Ireland's Member Support Team (MST) continued to deliver services across their specialist areas. Employing a 'train the trainer' approach, the team works to develop and share information and expertise in the support of our members. Since its expansion in 2018, the team now includes specialists in speech and language therapy, health, education, adult education, early development, employment and adult advocacy (including ageing and dementia). This means that the team now has someone in place to provide information and support across all stages of the lifespan. The team is still small, and adopts a consultative and advisory role rather than individual service provision in the majority of cases. The MST adopts a three-tier approach to service delivery and employs a number of mediums in order to reach as large a target audience as possible.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

Tier One: The provision of direct services such as: information seminars and conferences; dealing with individual parent queries; case conferences; advocacy supports; visits to branches/schools/services/hospitals; provision of clinical nurse services at National Children's Hospital, Tallaght.

Tier Two: Educating professionals (train the trainer); management of our Ability Programme across the country; teacher/SNA training; SLT training; lectures to:- medical students, midwives, public health nurses, employers and Union officials.

Tier three: Information provision and representation through: the production of publications; articles for websites and print media; representation in the media; supervision of branding and ensuring adherence to DSI mission and ethos. An additional suite of seven information booklets for Post Primary Schools was developed and will be available to download from the DSI website in 2019. A transition workbook was designed for children moving from Primary to Post Primary schools and will also be available to download.

NATIONAL ADVISORY COUNCIL

The National Advisory Council (NAC) was established by Down Syndrome Ireland to give adults with Down syndrome a clear structure and framework to represent their peers and have their voices heard. The Council comprises of adults with Down syndrome from across Ireland and is separate to the parents committees of DSI. The role of the NAC is to ensure that people with Down syndrome have a voice in Down Syndrome Ireland, to represent Down Syndrome Ireland and the views of the adult members with Down syndrome. The NAC aims to promote and develop opportunities for adults with Down syndrome to have a say on issues that affect them and to challenge the perceptions and prejudices about Down syndrome in society.

In the first phase of the Council's term of office, members are facilitated through an education and personal development programme. The purpose of this is to develop individual's autonomy and confidence in actively engaging in decision-making processes. The Council members are supported to learn the skills to participate in and facilitate group discussions and meetings.

The second phase of the NAC's term of office emphasises the development of delegation and representational skills. The NAC members are also learning and actively engaging in project management skills.

The third and final phase of their term of office ended in a project chosen by the group. The most recent NAC successfully launched their 'Who am I?' photography exhibition on World Down Syndrome Day 2018. The exhibition continues to be exhibited around the country in 2019.

As the National Advisory Council (NAC) finished its final year of work in 2018, a restructuring of the model was planned. We planned to establish Regional Advisory Councils around Ireland which would operate on a similar model to the NAC. After an RAC had served its first year in office, representative members would be voted onto the NAC, a new NAC term of office would then begin in 2020. A smaller interim NAC was set up in 2019 to accommodate this process. One Regional Advisory Council was established in 2019 in the Louth Meath branch. There was great interest in membership and the Louth Meath branch was very supportive of the process. During 2019 the interim NAC and L/M RAC were facilitated by the Member Support Team and Regional Resource Officers.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

ADULT TRAINING, EDUCATION AND EMPLOYMENT

People with Down syndrome want to work and represent a substantial source of untapped commitment and talent. In Ireland, less than 5% of adults with Down syndrome secure meaningful employment and Down Syndrome Ireland is working to change that. Launched in October 2018, our Ability Programme breaks down barriers and provides people with Down syndrome access to meaningful employment opportunities.

Aimed at all school leavers and adults with Down syndrome across the country, the approach of the programme is two pronged:

We offer a bespoke person-centred education and training programme which prepares adults with Down syndrome for employment.

We also develop direct links with employers around the country through a programme of partnership initiatives aimed at securing long-term employment for adults with Down syndrome across a broad range of sectors.

The Programme comprises two existing elements, along with one new course. The courses are:

LATCH-ON: Adult Literacy & Technology Programme
MY OPINION MY VOTE - Political Education Programme
WORK SKILLS - Pre-Employment Programme

Literacy & Technology programme (Latch-On)

The Literacy & Technology programme (Latch-On) is two-year literacy programme developed specifically for adults with an intellectual disability. Latch-On was initiated and developed at the School of Education at the University of Queensland. Ireland is the first European country to acquire a licence to deliver the Latch-On programme.

In 2019/20, Ability Programme Latch-On teaching sites are located in:

Cork
Limerick
Dublin North
Donegal
Kerry
Wexford

MY OPINION MY VOTE (MOTE)- Political Education Programme

MOTE is a political education programme which was produced following an extensive pan European research project including Down Syndrome Ireland. As well as political awareness, MOTE encourages independent decision making and responsibility. MOTE aims to empower students through active citizenship and participation in the political process.

In 2019/20, Ability Programme MOTE teaching sites are located in:

Athboy
Cabinteely

DOWN SYNDROME IRELAND
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DIRECTORS REPORT (CONTINUED)

Ability Programme Work Skills Course

Our Work Skills course is based on a project developed by Accenture called the Skills to Succeed Academy. This is an online course compiled of interactive videos centred on employment. The adapted course is offered in conjunction with Down syndrome Ireland's current adult education courses Latch On and MOTE. This course is designed to help adults with Down syndrome close the gap between education and meaningful employment in the world of work.

Work Skills will also include a Personal Development module for students, developed and created by Down Syndrome Ireland. The Personal development module will be designed so that it can also be delivered as a standalone course.

In 2019/20, Ability Programme Work Skills teaching sites are located in:

Cork
Galway
Louth / Meath
Waterford
Cabinteel, Co Dublin
Carmelite Centre, Dublin City
Tralee, Co Kerry
Naas, Co Kildare

In Galway and Donegal, Down Syndrome Ireland partnered with the ETBI to deliver our adult education courses.

The adult training and education programme represents a significant investment by the organisation at both branch and national level.

Developing and rolling out our Ability Programme will cost circa €3 million over three years. We explored a number of different funding avenues and as part of this, we presented the full programme to Pobal (Pobal administer and manage Government and EU funding through a programme also called Ability to support social inclusion). In June 2018, Ability agreed to support DSI's Ability Programme financially to deliver the course to up to 200 members over three years. Ability will provide up to €260k per year over three years to DSI's Ability Programme. The level of funding will depend on how many adults participate in the programme.

Continuous professional development for teachers was provided by the University of Queensland and our own Member Support Team during 2019.

EMPLOYMENT

As part of our Ability Programme, we launched Our National Employment Strategy in 2018. Our primary goals as part of this strategy are around:

Networking & securing successful partnership with organisations throughout Ireland who are interested and willing to offer meaningful and paid employment to adults with Down syndrome;

Providing awareness training to organisations, mainly staff teams who will be working directly with adults with Down syndrome;

Recruiting adults with Down syndrome who are interested in, willing and able to work;

Providing pre-employment training to these groups to get them work ready and job matching them to available jobs and jobs that match their skills and interests.

By year end 2019, we had 54 adults with Down syndrome in jobs nationwide.

DOWN SYNDROME IRELAND
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DIRECTORS REPORT (CONTINUED)

Personal Development:

Down Syndrome Ireland launched a Personal Development Programme for adults with Down syndrome nationally.

The programme was launched in September 2019 as part of our Work Skills programme. Components of the programme were also added to the pre-employment training before adults with Down Syndrome started work. Extension of this module into a stand alone personal development course is underway, and will be available to be rolled out to all branches network to run separately as an evening course for teenagers and adults with Down Syndrome in early 2021.

Beauty in all its Forms - Hairdressing Assistant Programme

Beauty in All Its Forms (BIAF) is an innovative national employment programme for adults with Down syndrome, which we have developed in collaboration with our partner ALFAPARF Milano Ireland. BIAF gives adults with Down syndrome the opportunity to train as hairdressing assistants with a view to securing long-term employment.

There have been four cycles of Beauty in all its Forms to date. The 4th cycle ran in early 2019, with 6 additional students taking part. These students graduated at the National Hairdresser awards in the RDS in October 2019. Aoife Gaffney, Mary Frances O'Dwyer, Cathy Gray & Gary Owens were in attendance, along with the students and their families. To date a total of 24 students have completed the training with 11 being placed in employment following their training, an additional 1 job being lined up to begin in early 2020.

Cycle 5 of Beauty in all its Forms is due to begin in January 2020, with 6 new students beginning.

CONFERENCES & DELIVERY OF TRAINING TO PROFESSIONALS

Thanks to everyone who attended our 2019 AGM and Conference which took place in the Trim Castle Hotel. The day included lots of informative speakers on topics relevant to parents and carers of both children and adults with Down syndrome.

For parents of young children, topics discussed included supporting families during their child's early years with our Early Intervention Officer. For school-leavers and adults, Christy Lynch - the Chairperson of the Government's Personalised Budgets Taskforce - was on hand to answer questions on how the new funding mechanism could work and when it could be rolled out nationally. As the life expectancy for people with Down syndrome continues to increase, Trinity College's Professor Mary McCarron presented the latest insights on aging in people with Down syndrome.

Regional Education conferences focusing on supporting children with Down syndrome in preschool, primary school and post primary school were delivered around the country and were well attended by parents and professionals.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

RESEARCH

We continue our efforts to advance research and development of new interventions in health, education, speech and language etc. We are collaborating on a number of research projects with Queens University, Belfast, University College Cork, and with National Children's Hospital, Tallaght.

SPEECH AND LANGUAGE

Down Syndrome Ireland provides information to parents and professionals through the dedicated speech and language section of our website, www.downsyndrome.ie, which is updated to take account of continuing research in the area. We supported UCC in their application for a HRB grant to hold a research forum in early 2019. This was a successful day, providing an opportunity for parents, therapists and researchers to get up to date information and discuss research priorities.

Down Syndrome Ireland continues to support the DSI Special Interest Group (SIG) of Speech and Language Therapists. There was no meeting of the wider SIG in 2019, as we wanted members to use their CPD time to attend the Down syndrome research forum in UCC. We continued to promote evidence-based practice through the dissemination of relevant research to speech and language therapists (SLTs) and the organisation of a meeting for DSI branch therapists to share concerns and expertise. The provision of a structured forum for SLTs to develop and share expertise and research findings needs to be renewed in 2020/2021.

Down Syndrome Ireland also worked with UCC to research Speech and Language therapy provision in Ireland. This was initially focused on the early years, and then across the lifespan. Results will be used to lobby for better HSE therapy provision.

In order to support branch therapists, it was planned that DSI specific meetings would be organised twice a year starting in early 2019 to allow sharing of skills and expertise and to promote collegial working across branches. The first meeting was very successful, however, the summer meeting was cancelled as many therapists were not able to take additional CPD time away from their branch caseloads. This is something that needs to be reviewed in order to maintain the high standards of therapy delivered by branches.

LAMH Research and Development Group

We have a seat on the Lámh R group and are dedicated to supporting research on crucial areas specific to Down syndrome at undergraduate and post-graduate level. This may involve meeting and supporting a student in devising information gathering tools and communicating on their behalf with the membership. DSI have proposed a research project on the signs needed to support communication in early primary school, with the aim of encouraging Lámh to develop a specific vocabulary for school. The long term goal is to lobby to get Lámh signing included in the mainstream curriculum, so that all children learn basic signing, and children who rely on signs can communicate with their peers.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

ADVOCACY

Providing advice, guidance and support for families in difficult situations remains a key element of our work. The creation of an advocacy post from early 2018 has given more focus to this area, and clearer lines of referral and support for members. Among the advocacy cases in 2019 there were a number of complex situations. Supporting families in their engagement with State bodies such as schools, the Department of Education, the HSE, and HSE led adult services is challenging. As the HSE is reducing spending it is becoming more difficult to achieve meaningful change in many cases. Linked with Legh Gath, HSE Confidential Recipient where possible to progress cases.

The Ombudsman upheld a complaint lodged by DSI against the HSE on behalf of a man with Down syndrome and dementia who was denied home care services.

Training was delivered in: Promoting Healthy Aging, Disability awareness Training (internal and external) And Safeguarding in Adult Education.

Successful application to Parents Plus for two members of the MST to be trained as facilitators of a new pilot programme for parenting adolescents with special needs, as this was a research project there was no charge for training and resources to run a programme in 2020.

Supported Dr McGlinchey to deliver 'Good brain Health' sessions in several branches and to raise awareness of the need for people with Down syndrome to be included in research, particularly dementia research, highlighting the PREVENT dementia -DS research study Dr McGlinchey is due to start in 2020.

Funding approved for an Erasmus+ joint project 'Time to Grow Up' with Associazione Noûs in Italy and other partners. This project to be delivered in 2020 involves supporting young adults from several countries to meet and exchanges information and ideas.

Meeting with other disability organisations re. Joint Shadow Report to the UNCRPD Committee due in 2021.

Contributed to Irish Criminal and Civil Justice Disability Network "Towards Better Pathways and a Mutual Understanding "Access to Justice for People with Disabilities" Report and began discussions re. Gardai training.

Supported Galway DSI branch to successfully apply for funding for a 'Planning for the Future' project to be completed in 2020.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

LOCAL BRANCHES

Down Syndrome Ireland has twenty-five local branches nationwide.

These branches are run almost exclusively by volunteer parents working in committees and providing their members with a wide range of services and social opportunities. All the services provided at branch level are funded through donations and fundraising by the members of those branches and their families and friends.

The services and opportunities offered to members vary with each branch, but among them are:

- Parent Link
- Early Development Programmes
- Mother & Child Groups
- Pre-school Home Teaching Service
- Speech & Language Therapy
- Occupational Therapy
- The Ability Programme
- Employment Opportunities
- Arts & Crafts Classes
- Speech & Drama Classes
- Dance Classes
- Social Occasions including:
 - Christmas Parties
 - Summer and other social Outings
 - Theatre & Concert visits

In recent years, DSI's branches have played an ever increasing role in the delivery of large scale programmes, such as elements of our Ability Programme, Speech and Language, Occupational Therapy services, Home Teacher programmes - all of vast benefit to our members. The list of services offered has continued to grow in light of increasing demand for such services.

The scale of the work undertaken by our branches on a voluntary basis continued to expand with several branches setting up premises.

Outside of large scale projects, the branch network provides many social, sporting and other activities which provide a valuable outlets for our members, young and old. The network of support to parents to share experiences and work on resolving issues together is invaluable.

OUR MEMBERS

The organisation is indebted to the members who are dedicated in their efforts in fundraising, managing branches, delivering services and lobbying for change. Membership involvement is the foundation of our organisation and essential to our success.

VOLUNTEERS

We are extremely grateful to the myriad of volunteers who assist us in the many facets of the work of the organisation. We are deeply indebted for their unstinting efforts as donors and volunteers who provide the support that enables the organisation to deliver educational and social activities for our members.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

FUNDRAISING

As Down Syndrome Ireland relies almost totally on voluntary contributions, we naturally exert massive energy within the organisation to generate funds to sustain our services at national and local levels. The overwhelming generosity of the public and companies in supporting our work is to be commended. The fallout from scandals continues to rock the sector and it has had its impact on DSI. We continue to diversify our fundraising efforts in order to generate new revenue streams. The Millennial Ball, our award winning Tour de Munster and our HB Fundays campaign which is supported by Unilever Ireland made a significant contribution to the organisation in 2019. Our six charity shops in Dublin are performing well and we had corporate partnerships with Woodies, Mace and Smurfit Foundation who also contributed to our fundraising in 2019.

FUTURE PLANS

Strategic Plan

We continued the roll out of our Strategic Plan in 2019.

The plan facilitated the development of our dedicated Member Support Team to support the provision of technical expertise from birth through the various life stages, early intervention, education, employment and adult life.

This team is supported by some regional officers and has added significant value to members requiring support for both children and adults with Down syndrome.

A critical success factor is the delivery of early intervention services to members. As an organisation, we continue to raise and spend significant funds locally on speech and language therapy for members.

A core objective of our strategy is providing our members with a focused education and employment programme after leaving secondary school. Consequently, we continue our Ability Programme in seven branches in 2019. We have also made good progress in forming partnerships with companies who will provide employment for our members. Hotel sector, Business administration, hairdressing assistants and jobs in both the retail and hospitality sector are proving successful for our members.

World Down Syndrome Day, Rock your Socks and our associated Purple Run in the Phoenix Park have helped us increase awareness among all the key support stakeholders.

Our strategy will focus on the increasing needs of our member population as they get older. There is increasing demand for older people's services in an environment where people are living longer, and their care needs may become too much for parents and families without significant support.

DSI's strategy is to support development and education and to promote social inclusion and physical activity across the lifespan. As people are living longer, we hope that this lifespan focused approach will help delay the onset of age related conditions.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

GOVERNANCE OF THE CHARITY

During the period under review, the Board met monthly and the organisation's second advisory group, the National Council, met periodically. The National Council is made up of a group of delegates from each of the Branches.

DSI is completely committed to exercising good governance and delivery of best practice in the organisation. The Statement for Guiding Principles for Fundraising continues to be implemented across the organisation. We continue to work towards full adoption of the Governance Codes for the Voluntary Sector. We have completed the registration process with the Charities Regulatory Authority and fully welcome the roll out of the new Charities Legislation. We are fully compliant with the reporting structures of the Charity Regulator and are up to date with our reports to the Lobbying register.

In 2019 DSI took significant steps to strengthen our financial management with the reconfiguration of the Audit Committee which procured new auditors, Hayden Brown, the recruitment of a Financial Director in November and the continued integration of more modern accounting and IT practices e.g. commencing the use of the Zero accounting package.

RISKS AND UNCERTAINTIES

Our high dependency on voluntary donations and fundraising still presents a significant challenge and an uncertain future for the provision of our services. We continue to explore new ways to secure more stable funding sources so that the services to our members can continue to be delivered and enhanced into the future.

REVIEW OF ACTIVITIES

The statement of financial activities for the year is set out on page 21 of the financial statements. Down Syndrome Ireland must raise approximately €4.8 million annually to support our activities. We have always relied heavily on fundraising and donations to support our work. On average less than 14% of our overall funding comes from Grants and State funding, with much work needed to bring in the remaining funds through a variety of fundraising efforts and donations. 2019 was another challenging year for DSI's fundraising efforts, with many new initiatives introduced to sustain income levels. The National Office needs to be vigilant and needs to build up cash reserves to prepare for any adverse events.

DIRECTORS AND SECRETARY

The present membership of the Board is listed on the 'Directors and Other Information' page.

POST BALANCE SHEET EVENTS

The only significant event affecting the company since the year end has been the global pandemic COVID-19, which has seen fundraising and the level of activity nationally decreased.

RESERVES

The Charity's policy on restricted funds is to separately record donations, grants and other sources of fundraising where restrictions are imposed that are narrower than the charity's overall objectives.

Funds generated at branch level are restricted funds in that they are used by the individual branch to support projects at branch level. These funds are not available to support national office projects and activities.

The Directors are of the opinion that they would be able to continue the current activities of the charity in the event of a significant drop in income. It would be necessary to consider how the income would be replaced if activities changed.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

ACCOUNTING RECORDS

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Unit 3, Parkway House, Western Parkway Business Park, Ballymount, Dublin 12.

RELEVANT AUDIT INFORMATION

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

STAFF

The Board of Directors of Down Syndrome Ireland wish to thank all the staff of the organisation who work tirelessly on behalf of the members in trying conditions.

AUDITORS

The auditors, Hayden Brown, have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act, 2014.

Signed on behalf of the Board

Kevin Griffin

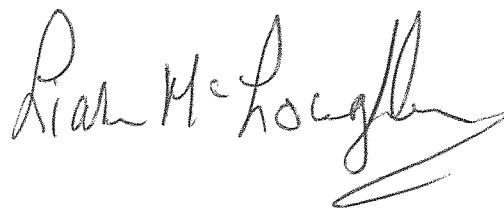


Director

Date

19/11/2020

Liam McLoughlin



Director

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DOWN SYNDROME IRELAND

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Down Syndrome Ireland (the 'company') for the financial year ended 31 December 2019 which comprise the profit and loss account, statement of comprehensive income, balance sheet, statement of changes in equity, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2019 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DOWN SYNDROME IRELAND (CONTINUED)**

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DOWN SYNDROME IRELAND (CONTINUED)**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Hampson (Senior Statutory Auditor)

For and on behalf of
Hayden Brown
Statutory Auditor
Grafton Buildings
34 Grafton Street
Dublin 2

19 November 2020

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF FINANCIAL ACTIVITIES
FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note			2019	2018
Incoming resources	4	Unrestricted Funds	Restricted Funds	Total	Total
		€	€	€	€
Incoming resources from general funds:					
- Voluntary Income		713,164	656,176	1,369,340	1,134,475
- Grant Income		-	849,141	849,141	615,866
- Activities for generating funds		284,246	1,552,139	1,836,385	1,816,599
- Investment income		1	513	514	4,233
Incoming resources from charitable activities		516,177	644,764	1,160,941	879,012
Other Income		9,885	37,884	47,770	49,347
Total Incoming Resources		<u>1,523,473</u>	<u>3,740,617</u>	<u>5,264,091</u>	<u>4,499,532</u>
Resources expended					
Costs of generating voluntary income		93,307	262,931	356,238	257,056
Charitable activities		1,420,886	2,720,152	4,141,038	3,611,837
Governance costs		112,840	203,056	315,897	327,756
Total Resources Expended		<u>1,627,033</u>	<u>3,186,139</u>	<u>4,813,173</u>	<u>4,196,649</u>
Resources surplus / (deficit)	6	(103,560)	554,478	450,918	302,883
Retained surplus at the start of the financial year		<u>112,327</u>	<u>4,709,973</u>	<u>4,822,300</u>	<u>4,519,417</u>
Retained surplus at the end of the financial year		<u>8,767</u>	<u>5,264,451</u>	<u>5,273,218</u>	<u>4,822,300</u>

All the activities of the company are from continuing operations.

The notes on pages 27 to 37 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF COMPREHENSIVE INCOME
FINANCIAL YEAR ENDED 31 DECEMBER 2019

	2019	2018
	€	€
Surplus for the financial year	450,918	302,883
Revaluation of tangible assets	-	255,981
Total comprehensive income for the financial year	<u>450,918</u>	<u>558,864</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

BALANCE SHEET
AS AT 31 DECEMBER 2019

	Note	2019 €	€	2018 €	€
Fixed assets					
Intangible assets	9	6,758		13,517	
Tangible assets	10	1,760,911		1,527,196	
Financial assets	11	100		100	
		<u>1,767,769</u>		<u>1,540,813</u>	
Current assets					
Debtors	12	259,702		150,283	
Cash at bank and in hand		4,283,734		4,176,887	
		<u>4,543,436</u>		<u>4,327,170</u>	
Creditors: amounts falling due within one year	14	<u>(548,303)</u>		<u>(536,729)</u>	
Net current assets		<u>3,995,133</u>		<u>3,790,441</u>	
Total assets less current liabilities		<u>5,762,902</u>		<u>5,331,254</u>	
Creditors: amounts falling due after more than one year	15	(233,703)		(252,973)	
Net assets		<u><u>5,529,199</u></u>		<u><u>5,078,281</u></u>	
The funds of the charity					
Revaluation reserve	17	255,981		255,981	
Restricted income funds	17	5,264,451		4,709,973	
Unrestricted income funds	17	8,767		112,327	
Total charity funds		<u><u>5,529,199</u></u>		<u><u>5,078,281</u></u>	


The notes on pages 27 to 37 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2019

These financial statements were approved by the board of directors on 19 November 2020 and signed on behalf of the board by:


Kevin Griffin
Director


Liam McLoughlin
Director

The notes on pages 27 to 37 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Revaluation reserve	Restricted income funds	Unrestricted income funds	Total
	€	€	€	€
At 1 January 2018	-	4,439,984	79,433	4,519,417
Surplus for the financial year			302,883	302,883
Other comprehensive income for the financial year:				
Revaluation of tangible assets	255,981			255,981
Allocation of Restricted Funds	-	269,989	(269,989)	-
Total comprehensive income for the financial year	<u>255,981</u>	<u>269,989</u>	<u>32,894</u>	<u>558,864</u>
At 31 December 2018 and 1 January 2019	<u>255,981</u>	<u>4,709,973</u>	<u>112,327</u>	<u>5,078,281</u>
Surplus for the financial year			450,918	450,918
Allocation of Restricted funds	-	554,477	(554,477)	-
Total comprehensive income for the financial year	<u>-</u>	<u>554,477</u>	<u>(103,559)</u>	<u>450,918</u>
At 31 December 2019	<u><u>255,981</u></u>	<u><u>5,264,450</u></u>	<u><u>8,768</u></u>	<u><u>5,529,199</u></u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF CASH FLOWS
FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	2019 €	2018 €
Cash flows from operating activities			
Surplus for the financial year		450,918	302,883
<i>Adjustments for:</i>			
Depreciation of tangible assets		20,501	18,108
Amortisation of intangible assets		6,759	6,759
Accrued expenses/(income)		15,053	(23,249)
<i>Changes in:</i>			
Trade and other debtors		(109,419)	9,736
Trade and other creditors		(68,479)	139,485
Cash generated from operations		<u>315,333</u>	<u>453,722</u>
Net cash from operating activities		<u>315,333</u>	<u>453,722</u>
Cash flows from investing activities			
Purchase of tangible assets		(254,216)	(37,286)
Net cash used in investing activities		<u>(254,216)</u>	<u>(37,286)</u>
Cash flows from financing activities			
Proceeds from borrowings		(19,270)	(18,283)
Net cash used in financing activities		<u>(19,270)</u>	<u>(18,283)</u>
Net increase/(decrease) in cash and cash equivalents		41,847	398,153
Cash and cash equivalents at beginning of financial year	13	<u>4,176,887</u>	<u>3,778,734</u>
Cash and cash equivalents at end of financial year	13	<u>4,218,734</u>	<u>4,176,887</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS
FINANCIAL YEAR ENDED 31 DECEMBER 2019

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Unit 3 Parkway House, Western Parkway Business Park, Ballymount, Dublin 12.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Incoming Resources

Income is analysed according to the activity that produced the resources as follows:

Voluntary Income

Voluntary income, which consists of monetary donations from the public and from corporate and major donors together with related tax refunds, is recognised in the period in which the organisation is entitled to the resource, receipt is virtually certain and when the amount can be measured with sufficient reliability. In the case of monetary donations from the public this income is generally recognised when donations are received.

Charitable activities

Grants from Governments and other large institutional donors, where related to performance and specific deliverables are accounted for as the Charity earns the right to consideration by its performance. It is accounted for when amounts receivable on grant and funding applications are approved or paid.

Investments

Investment income is accounted for on a receipts basis.

Restricted Income

Income received by the organisation, the application of which is restricted to a specific purpose by the donor, is treated as restricted income and any unspent amounts as restricted assets. It also includes local branch income which is retained by the individual branches for the benefit of members within their branch area. Such specified purposes are within the overall aims of the organisation.

Unrestricted Income

Other income, apart from restricted income, is used by the organisation in the furtherance of its work and objectives. Such funds may be held in order to finance working capital or may be used at the discretion of the organisation for specified purposes that are within the aims of the organisation.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at a revalued amount, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Intangible assets acquired as part of a business combination are recorded at the fair value at the acquisition date.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

CRM Software	- 25 %	straight line
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If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Computer Equipment	- 25%	straight line
Fittings fixtures and equipment	- 12.5%	straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

Financial assets

Financial assets are initially recorded at cost, and subsequently stated at cost less any provision for diminution in value. Listed investments are measured at fair value with changes in fair value being recognised in profit or loss.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

4. Incoming resources

The total income of the organisation for the financial year has been derived from voluntary income, legacies, investment income, revenue grants and other income.

	Restricted €	Unrestricted €	Total €
Incoming resources from general funds:			
- Voluntary income	656,176	713,164	1,369,340
- Grant income	849,141	-	849,141
- Activities from generating funds	1,552,139	284,246	1,836,385
- Investment income	513	1	514
Incoming resources from charitable activities	644,764	516,177	1,160,941
Other incoming resources	37,884	9,885	47,769
	<u>3,740,617</u>	<u>1,523,473</u>	<u>5,264,090</u>

Restricted and unrestricted funds

Restricted funds represent income, which has been received and recognised in the financial statements, which is subject to specific conditions imposed by the donors or grant making institutions. Donations or grants may become repayable in the event that the conditions of the related agreements are not adhered to. The Constitution of the company state that all funds and property of an Area Branch shall be applied in a manner consistent with the objects of the Association for the benefit of such Area Branch. Such funds are treated as restricted.

Unrestricted funds represent amounts which are expendable at the discretion of the charity, in furtherance to the objects of the charity, and which have not been designated for other purposes.

Grant income is further analysed as follows:

Name of State Agency	Type of Funding	€
Dept of Agriculture, Food & Marine	Field of Dreams, Cork	119,504
Pobal	Payroll	139,685
Pobal	Ability Programme	117,618
Community Foundation	Field of Dreams, Cork	10,000
Community Foundation	Speech Therapy Kildare	2,266
Google Foundation	Ability Programme	100,000
Health Service Executive	Payroll	123,894
Health Service Executive	Early Development Programme	30,000
Health Service Executive	Voices for Galway	5,333
Health Service Executive	An Garrai Beag, Kildare	5,000
Health Service Executive	Cavan Branch services	17,409
Health Service Executive	Tipperary Branch services	2,128
Applegreen Fund	Cavan Branch services	2,000
The Ireland Fund	Payroll	20,000

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

Department of Education	Branch educational services	58,189
Social Innovation Fund	Field of Dreams, Cork	20,000
Charity Aid Foundation	Occupational Therapy	21,301
Kildare County Council	An Garrai Beag, Kildare	2,500
Leitrim County Council	Bicycle equipment	1,885
Limerick ETB	Youth Club	2,084
IBM	Voices for Galway	1,800
Mayo ETB	Drama	1,480
Mayo County Council	Swinford House	10,000
Allergen International	Equipment	2,566
Leader Grant	Galway Branch services	5,993
Udaras na Gaeltachta	Galway Branch services	2,157
Hospital Saturday Fund	Music Therapy	2,700
Waterford County Council	Music Therapy	1,310
Kilkenny Carlow ETB	Respite services	2,087
Various other	Other	18,252
		<u>849,141</u>

"Additional Analysis of Pobal SSNO Funding:

		€
Income	2019	90,000
Expenditure (Salaries)	2019	<u>(90,000)</u>

This Pobal SSNO grant was for the period 01/01/19 to 31/12/19.

The whole of the incoming resources are attributable to the principal activity of the company wholly undertaken in Ireland.

5. Limited by guarantee

The company is limited by guarantee, not having a share capital.

6. Net incoming resources / resources expended for the year

Resources surplus / (deficit) is stated after charging/(crediting):

	2019	2018
	€	€
Amortisation of intangible assets	6,759	6,759
Depreciation of tangible assets	<u>20,501</u>	<u>18,108</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

7. Auditors remuneration

	2019	2018
	€	€
Audit of the financial statements	14,780	14,780
	<u>14,780</u>	<u>14,780</u>

8. Staff costs

The average number of persons employed by the company during the financial year, including the directors, was as follows:

	2019	2018
	Number	Number
Management & staff	73	63
	<u>73</u>	<u>63</u>

The aggregate payroll costs incurred during the financial year were:

	2019	2018
	€	€
Wages and salaries {including Employers PRSI}	2,009,834	1,766,868
	<u>2,009,834</u>	<u>1,766,868</u>

No member of the executive committee or national executive received any remuneration from the organisation during the year. Members of committees receive reimbursement for vouched travel expenses.

Key Management Personnel

Key management includes the Chief Executive Officer, the Chief Financial Officer & the General Manager and excludes the Board of Directors (as no member of the Board is remunerated). The remuneration paid or payable to key management for employee services is shown below:

	2019	2018
	€	€
Wages & salaries	172,167	140,000
Social Welfare costs	18,204	15,190
	<u>190,371</u>	<u>155,190</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

9. Intangible assets

	Computer software	Total
	€	€
Cost		
At 1 January 2019 and 31 December 2019	27,035	27,035
Amortisation		
At 1 January 2019	13,518	13,518
Charge for the financial year	6,759	6,759
At 31 December 2019	<u>20,277</u>	<u>20,277</u>
Carrying amount		
At 31 December 2019	<u>6,758</u>	<u>6,758</u>
At 31 December 2018	<u>13,517</u>	<u>13,517</u>

Intangible assets held at valuation

The Directors' have agreed to re-value the Ballymount premises to a current use value of €750,000.

10. Tangible assets

	Freehold property	Computer equipment	Fixtures, fittings and equipment	Total
	€	€	€	€
Cost or valuation				
At 1 January 2019	1,468,237	76,933	67,898	1,613,068
Additions	216,850	6,277	31,089	254,216
At 31 December 2019	<u>1,685,087</u>	<u>83,210</u>	<u>98,987</u>	<u>1,867,284</u>
Depreciation				
At 1 January 2019	-	56,978	28,894	85,872
Charge for the financial year	-	10,426	10,075	20,501
At 31 December 2019	<u>-</u>	<u>67,404</u>	<u>38,969</u>	<u>106,373</u>
Carrying amount				
At 31 December 2019	<u>1,685,087</u>	<u>15,806</u>	<u>60,018</u>	<u>1,760,911</u>
At 31 December 2018	<u>1,468,237</u>	<u>19,955</u>	<u>39,004</u>	<u>1,527,196</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

11. Financial assets

	Shares in group undertakings	Total
	€	€
Cost		
At 1 January 2019 and 31 December 2019	100	100
Provision for diminution in value		
At 1 January 2019 and 31 December 2019	-	-
Carrying amount		
At 31 December 2019	100	100
At 31 December 2018	100	100

In the opinion of the directors, the unlisted shares in the company's subsidiary is not materially less than the amount at which it is stated in the balance sheet.

Investments in group undertakings

	Registered office	Class of share	Shares held	
			2019 %	2018 %
Subsidiary undertakings				
Park North Educational Aid Ltd	Unit 3 Parkway House, Western Parkway Business Park, Ballymount Dublin 12	€1 Ordinary shares	100	100

The results and capital and reserves for the period of the trading companies are as follows:

	Capital and reserves		Profit/(loss) for the period	
	2019 €	2018 €	2019 €	2018 €
Subsidiary undertakings				
Park North Educational Aid Ltd	-	(4,342)	-	-

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

12. Debtors		2019	2018
		€	€
Trade debtors		237,513	112,469
Prepayments		22,189	37,814
		<u>259,702</u>	<u>150,283</u>
13. Cash and cash equivalents		2019	2018
		€	€
Cash at bank and in hand		4,283,734	4,176,887
Bank overdrafts		(65,000)	-
		<u>4,218,734</u>	<u>4,176,887</u>
14. Creditors: amounts falling due within one year		2019	2018
		€	€
Amounts owed to credit institutions		95,093	30,093
Trade creditors		235,868	260,817
Tax and social insurance:			
PAYE and social welfare		2,678	71,773
VAT		1,660	1,069
Accruals		64,331	49,278
Deferred income		148,673	123,699
		<u>548,303</u>	<u>536,729</u>
15. Creditors: amounts falling due after more than one year		2019	2018
		€	€
Amounts owed to credit institutions		233,703	252,973
		<u>233,703</u>	<u>252,973</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

16. Financial instruments

The carrying amount for each category of financial instruments is as follows:

	2019	2018
	€	€
Financial assets that are debt instruments measured at amortised cost		
Trade debtors	237,513	112,469
Cash at bank and in hand	4,223,966	4,176,887
	<u>4,461,479</u>	<u>4,289,356</u>
Financial assets that are equity instruments measured at cost less impairment		
Unlisted investments	<u>100</u>	<u>100</u>
Financial liabilities measured at amortised cost		
Bank overdraft and loans	322,888	283,066
Trade creditors	235,868	260,817
Deferred Income	148,673	123,699
	<u>707,429</u>	<u>667,582</u>

17. Reserves

The reserves of the company consist of retained restricted funds and unrestricted funds as well as a property revaluation reserve.

	Property Revaluation Reserve €	Restricted Funds €	Unrestricted Funds €	Total Funds €
Opening Balance	255,981	4,709,973	112,327	5,078,281
Property revaluation	-			-
Surplus / (Deficit)		554,478	(103,560)	450,918
	<u>255,981</u>	<u>5,264,451</u>	<u>8,767</u>	<u>5,529,199</u>

18. Directors transactions

No director received any remuneration during the year (2018: €Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (31 December 2018: €Nil).

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2019

19. Connected parties

Certain branches have incorporated companies to acquire properties for the use of local members. These companies are controlled by Boards of Directors not under the control of the Board of Down Syndrome Ireland and carry out activities which are separate from the activities of the branches. These companies also supply Speech and Language Therapy to Down Syndrome Ireland.

20. Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

21. Approval of financial statements

The board of directors approved these financial statements for issue on 19 November 2020.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

The following pages do not form part of the statutory accounts.

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES
Detailed profit and loss account (continued)
Financial year ended 31 December 2019

	2019	2018
	€	€
Income		
Membership fees	22,729	23,272
Donations	620,174	564,665
Coin collections / Bucket shakes	13,273	5,431
Grant income	347,945	310,987
Fundraising	1,179,312	832,222
Tour De Munster	211,172	187,179
Marathon & Mini Marathons	19,431	40,629
Tea rooms	124,424	121,421
Flag Day / Honey day	17,800	13,662
Speech Therapy & Other Classes	334,104	225,005
Ability Programme / Latch On	140,281	147,395
Christmas cards	5,340	4,101
Charity shop	115,370	96,097
Field of Dreams	49,669	13,155
Other Income	37,885	30,962
Investment income	513	4,110
	3,239,422	2,620,293
Expenditure		
Wages and salaries {incl. Employers PRSI}	(896,236)	(739,932)
Home teacher & speech	(414,247)	(450,690)
Outings & functions	(117,583)	(96,812)
Classes & speakers	(199,009)	(84,527)
Tea room costs	(52,795)	(59,103)
Room hire & rent	(100,556)	(87,505)
Occupational Therapy	(44,652)	(85,772)
Fundraising	(207,615)	(145,674)
Field of Dreams horticultural supplies	(10,844)	(20,161)
Flag day / Honey day	-	(5,422)
Swimming	(55,316)	(45,071)
Sundry activities	(31,930)	(31,165)
Numicon	(4,309)	(4,358)
Charity shop	(30,104)	(28,979)
Ability Programme / Latch On	(173,228)	(158,618)
DSI AGM	(2,696)	(1,210)
Insurance	(754)	(3,788)
Light and heat	(26,306)	(23,319)
Repairs and maintenance	(52,146)	(56,465)
Printing & stationery	(43,709)	(30,634)
Promotion, advertising & awareness campaigns	(10,237)	(1,580)
Postage & telephone	(31,539)	(24,865)
Computer, database, website costs	(25,323)	(13,883)

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES
Detailed profit and loss account (continued)
Financial year ended 31 December 2019

	2019	2018
	€	€
Travelling expenses	(22,278)	(27,572)
Professional fees	(41,191)	(25,759)
Bank & merchant service charges	(16,732)	(11,276)
General expenses	(80,717)	(59,721)
Donations	(16,059)	(11,396)
Depreciation of tangible assets	(17,113)	(15,047)
	<u>(2,725,224)</u>	<u>(2,350,304)</u>
Branches Operating surplus	<u><u>514,198</u></u>	<u><u>269,989</u></u>

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Detailed profit and loss account (continued)
Financial year ended 31 December 2019

	2019	2018
	€	€
Income		
Membership fees	1,478	3,729
Donations	711,686	536,118
Coin collections / Bucket shakes	-	1,260
Grant income	501,197	304,879
Fundraising	55,408	141,573
Marathon & Mini Marathons	-	15,295
HB Ice Cream	193,458	238,738
Conferences	-	36,786
Numicon training	472	1,050
Christmas cards	12,972	25,135
Charity shop	503,205	368,124
Millennial of the Year	-	141,795
Camino Walk	34,908	46,249
Other Income	9,885	18,385
Investment income	1	123
	<u>2,024,670</u>	<u>1,879,239</u>
Expenditure		
Wages and salaries {incl. Employers PRSI}	(1,113,599)	(1,026,936)
Staff training & expenses	(80,527)	(10,722)
Fundraising expenses	(91,974)	(42,703)
HB expenses	(1,333)	(15,373)
Flag day / Honey day	-	(2,813)
Sundry activities	(31,532)	(18,990)
Member Support Team	(43,362)	(66,747)
NCH Tallaght	(70,485)	(65,335)
Christmas cards	-	535
Numicon	-	(17,902)
Newsletter	(7,326)	(9,595)
Charity shop	(194,769)	(136,031)
Ability Programme / Latch On	(192,872)	(72,664)
National advisory council	-	(7,226)
Conferences & AGM	(14,427)	(13,866)
Lobbying costs	-	(52)
Rent & rates	-	(12,222)
Insurance	(32,862)	(24,513)
Light and heat	(23,343)	(13,660)
Repairs and maintenance	(21,286)	(14,230)
Printing & stationery	(3,049)	(6,587)
Promotion, advertising & awareness campaigns	(9,502)	(31,648)
Postage & telephone	(22,578)	(28,240)

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Detailed profit and loss account (continued)
Financial year ended 31 December 2019

	2019	2018
	€	€
Computer, database, website costs	(47,574)	(50,134)
Professional fees	(36,131)	(96,931)
Auditors remuneration	(14,780)	(14,780)
Bank & merchant service charges	(3,673)	(12,988)
Loan interest	(10,823)	(12,434)
General expenses	(2,877)	(7,762)
Subscriptions	(7,120)	(3,975)
Amortisation of intangible assets	(6,759)	(6,759)
Depreciation of tangible assets	(3,388)	(3,061)
	<u>(2,087,951)</u>	<u>(1,846,344)</u>
National Office (deficit) / surplus	<u><u>(63,281)</u></u>	<u><u>32,895</u></u>
Restricted Funds		
Of the incoming resources above, the following are restricted:		
Grant income	<u>501,197</u>	<u>304,879</u>
Of the incoming expended above, the following are restricted:		
Member Support payroll	213,094	192,444
Ability Programme / Latch On	217,618	47,100
NCH Tallaght	70,485	65,335
	<u>501,197</u>	<u>304,879</u>

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES
Balance Sheet
As at 31 December 2019

	Note	2019 €	€	2018 €	€
Fixed assets					
Tangible assets	10	850,618		616,776	
			850,618		616,776
Current assets					
Debtors	12	402,118		381,927	
Cash at bank and in hand		3,990,027		3,714,760	
		4,392,145		4,096,687	
Creditors: amounts falling due within one year	14	<u>(142,293)</u>		<u>(127,192)</u>	
Net current assets			4,249,852		3,969,495
Total assets less current liabilities			5,100,470		4,586,271
Net assets			<u>5,100,470</u>		<u>4,586,271</u>
Capital and reserves					
Restricted income funds	17	5,100,472		4,586,271	
		<u>5,100,472</u>		<u>4,586,271</u>	

These financial statements were approved by the board of directors on 19 November 2020 and signed on behalf of the board by:

The notes on pages 27 to 37 form part of these financial statements.

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Balance sheet (continued)
As at 31 December 2019

	Note	2019 €	€	2018 €	€
Fixed assets					
Intangible assets		6,758		13,517	
Tangible assets		910,293		910,420	
Financial assets		100		100	
		<u> </u>	917,151	<u> </u>	924,037
Current assets					
Debtors		180,921		125,022	
Cash at bank and in hand		293,707		462,127	
		<u> </u>		<u> </u>	
		474,628		587,149	
Creditors: amounts falling due within one year					
		<u>(729,347)</u>		<u>(766,203)</u>	
Net current assets					
		<u>(254,719)</u>		<u>(179,054)</u>	
Total assets less current liabilities					
		662,432		744,983	
Creditors: amounts falling due after more than one year					
		(233,703)		(252,973)	
Net assets					
		<u>428,729</u>		<u>492,010</u>	
Capital and reserves					
Revaluation reserve		255,981		255,981	
Restricted income funds		163,981		123,702	
Unrestricted income funds		8,767		112,327	
		<u> </u>		<u> </u>	
		428,729		492,010	
		<u> </u>		<u> </u>	

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