

Company registration number: 131012

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

DOWN SYNDROME IRELAND
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**DOWN SYNDROME IRELAND
COMPANY LIMITED BY GUARANTEE**

DIRECTORS AND OTHER INFORMATION

Directors	Michael Gorman	{Resigned 01/10/2020}	
	Kevin Griffin		(Chairperson)
	Bernadette Connolly	{Appointed 25/01/2020}	
	Eithne Ui Ghallachoir	{Appointed 19/11/2020}	
	Liam McLoughlin		
	Alan Martin	{Appointed 04/02/2021}	(Treasurer)
	John Upton		
	Antoinette Dowling	{Resigned 19/11/2020}	
	Bridgette Keane	{Resigned 01/10/2020}	
	Enda Gallagher	{Resigned 15/01/2021}	(Outgoing Treasurer)
	Paul Radford	{Appointed 17/10/2020}	
	Fiona Dunny	{Appointed 17/10/2020}	
	Amanda Cahir o'Donnell	{Appointed 19/11/2020}	
	Marian Flanagan	{Appointed 19/11/2020}	
	Gerard O'Carroll	{Appointed 04/02/2021}	
Margaret Carroll	{Resigned 01/10/2020}		
Liam Ahern	{Appointed 29/06/2019} {& Resigned 28/06/2020}	(Outgoing Chairperson)	
Secretary	Amanda Cahir O'Donnell	{Appointed 05/12/2020}	
	Liam McLoughlin	{Appointed 01/10/2020} {& Resigned 05/12/2020}	
	Margaret Carroll	{Resigned 01/10/2020}	
Company number	131012		
Charity number	CHY 6062		
Registered office	Unit 3 Parkway House Western Parkway Business Park Ballymount Dublin 12		
Business address	Unit 3 Parkway House Western Parkway Business Park Ballymount Dublin 12		

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DIRECTORS AND OTHER INFORMATION (CONTINUED)

Auditor	Hayden Brown Grafton Buildings 34 Grafton Street Dublin 2
Bankers	Allied Irish Bank 1 Lower Baggot Street Dublin 2
Solicitors	Dillon Eustace 33 Sir John Rogerson Quay Dublin 2

DOWN SYNDROME IRELAND
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DIRECTORS REPORT

The directors present their annual report and the financial statements of the charity for the financial year ended 31 December 2020. The financial statements have been prepared in accordance with the accounting policies set out on pages 12 to 15 of the financial statements and comply with the company's Constitution (Memorandum and Articles of Association), applicable Company Law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities", as far as possible.

Principal activities

The company is a registered charity limited by guarantee and not having a share capital. The primary objective of the charity, as stated in its governing document, is to find ways to improve the lives of people with Down syndrome and to help them reach their full potential.

Down Syndrome Ireland is dedicated to being the primary source of information and support to people with Down syndrome and their families. We are working to achieve an optimal quality of life for people with Down syndrome as equally valued, independent citizens.

As well as a national office, Down Syndrome Ireland is made up of 25 local branches providing services and supports to our members across the country. The local branches are run almost exclusively on a voluntary basis by our members and offer a range of activities, outings, services and supports. The local branches are funded through donations and local fundraising. Each branch is unique in the type and range of activities they offer, but all are an excellent source of local information, advice and support.

Our Objectives

Down Syndrome Ireland aims to facilitate and optimise support/service delivery in the country by:

Raising awareness of people with Down syndrome as valued members of the community;

Working towards the development of relevant supports and services to enable all people with Down syndrome to achieve their full potential;

Working closely with our branches, other providers and community groups to ensure integrated analysis, planning and provision of services;

Being an efficient provider of quality supports and services;

Lobbying for better supports and resources for people with Down syndrome that are appropriate to their life stage;

In striving to achieve its objectives, the activities and areas Down Syndrome Ireland focuses on include:

LOBBYING

Down Syndrome Ireland continues to focus its lobbying on the needs of our members and seeks to improve the services available through the different life stages.

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DIRECTORS REPORT (CONTINUED)

Early Intervention

Effective early intervention including speech & language therapy and occupational therapy significantly improves progress for children with Down syndrome. Down Syndrome Ireland believe that these services are inadequate and inconsistent across the country. This was exacerbated by the pandemic, which saw therapists redeployed into COVID-19 related activity. This issue continued through 2020 and beyond. DSI will continue to lobby for additional resources from the Health Service Executive (HSE) to ensure that therapy is available at meaningful levels to people with Down syndrome of all ages

We have long campaigned for Speech and Language Therapy to be provided within schools and to be fully integrated into the child's education. The Government ran a pilot scheme to introduce speech and language therapy and occupational therapy services over the 2018-2019 school year in Health Service Executive Community Healthcare Organisation (HSE CHO) Region 7 which includes West Dublin, Kildare, and West Wicklow. Phase one of the project, a joint initiative between the Department of Education and the HSE, saw 150 schools and pre-schools receive in-house speech and language and occupational therapy services. The scheme was extended into the 2020/21 school year. Down Syndrome Ireland continues to observe results and publications related to the pilot scheme.

The See and Learn project, which was intended to run for the 2019/20 academic year, was affected by the overnight closure of schools and preschools in March 2020. The primary goal of this project was to provide universal access to a structured language programme for all preschool children with Down syndrome, ideally delivered in an early education setting to reduce demands on families. We also wanted to monitor outcomes in order to lobby for state provision of structured preschool educational programmes for children with Down syndrome. After the onset of the pandemic, many of the kits remained locked in preschools for an extended period, preventing them from being used. In other cases, families continued with the programme at home. The changed circumstances meant that it was more difficult to gather structured outcomes, however the extensive training and use of the programmes has led to an increase in interest from families and education professionals, who have seen the benefits of using a structured visual programme to support language development.

Despite our best efforts, our lobbying for flexibility and parental choice to be reintroduced to the Early Childhood Care and Education (ECCE) scheme has been largely unsuccessful. The situation remains largely unchanged, with little additional flexibility in the system (there have been a small number of exceptions for younger children). The position of the DES remains that schools need to be ready to receive children whenever they complete their early years education, however young they are, and that children who are not yet ready for mainstream have the option of specialised provision. This contradicts their stated aim of promoting inclusive education whenever they complete their early year's education, however young they are.

Education

The July Provision scheme provides funding for an extended school year for children with a severe or profound general learning disability or children with autism. In 2020, after much negotiation with the Department of Education, the scheme was offered to children with Down syndrome. However, the administration of the scheme meant that many students were still left without access, as individual schools can decide not to participate, and the alternative of home-based provision relies on families being able to source a tutor. Children starting primary school in September 2020 were also included in the July provision scheme to help compensate for some of the education time missed due to the pandemic.

The impact of the pandemic resulted in schools being closed from March. Much preparation and planning was necessary to ensure the safe reopening of schools for the 2020-2021 school year. To this end, we engaged with officials from the Department of Education and with other groups (i.e. AsIAM and Inclusion Ireland) to assist schools and parents to plan for the safe return of their children to school.

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DIRECTORS REPORT (CONTINUED)

Further and Higher Education

Down Syndrome Ireland would like more options for students when they leave secondary school and greater inclusion in the further education sector. In our last survey only one in four students with Down syndrome received career guidance in secondary school.

In October 2020, we met with Minister Harris and briefed him about the adult education programmes we run. We explained the burden of fundraising adult education puts on branches and how adults are excluded from a mainstream adult education setting. Following the meeting we were invited to meet with SOLAS and members of the ETBI. Down Syndrome Ireland were also invited to apply for funding from SOLAS and to work with SOLAS in an advisory capacity.

Personalised Budgets

We have been campaigning for some time for supports for adults with Down syndrome to be person centred and for personalised budgets to be made available to those people who want to manage their own supports.

The long-delayed position paper on Personalised Budgets (Individualised funding) was launched in 2018, and pilot projects were due to start in 2019. These were delayed into 2020, where the impact of the Pandemic created further delays. Despite calls for a clear timeline on the evaluation process and when personalised budgets will be available more widely as an option, this information is still not publicly available.

The reduction in services due to the pandemic illustrated the inability of services to respond to individual needs, highlighting the need for more individualised provision. Even when day services resumed, people were offered an extremely reduced service, as pandemic control measures required a reduction of the numbers of people meeting in the same space. The small number of people who are in receipt of a personalised budget were able to use the funds creatively and adapt to the challenging circumstances much more readily than any form of group provision.

Employment

Our campaign calling on the Government to introduce meaningful reforms to make it financially viable for a person with a disability to take up employment continues. We are calling for the decoupling of the disability allowance from unemployment assistance and benefits. We have asked for three-year protection of benefits. We have also highlighted that the wage subsidy scheme, which applies only to employment of 21 hours or more a week, often excludes people with Down syndrome. Many entry level jobs are physically demanding, and some people with Down syndrome, who often have additional health issues, will struggle to maintain activities for more than 3-4 hours a day and may prefer lower levels of part time employment. This is particularly important as the country reopens after the pandemic. Many businesses have been badly affected and a subsidy scheme for people working fewer than 21 hours would be a welcome step to ensure that people with Down syndrome can return to employment.

Respite

The reduction in the availability of respite services continued, and was exacerbated by the pandemic restrictions. This left families under considerable strain, with both day services and respite services largely unavailable from March to September 2020, and the impact on these services continuing throughout 2020. This is not acceptable to our members and we will continue to work with the HSE to restore respite and day services to the levels required.

We are experiencing a significant increase in individual advocacy cases as our older members cannot rely on the support of aging parents. We need a clear pathway for our members to ensure that they receive the services required at this particular life stage.

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DIRECTORS REPORT (CONTINUED)

Assisted Decision Making (Legal Capacity) Act 2015

The Assisted Decision Making (Legal Capacity) Act 2015 has been signed into law but we await an effective roll out of the provisions of this legislation. The Decision Support Service (DSS) will be key to this enactment, and the set-up of this has been delayed due to insufficient resources and outstanding actions which need to be dealt with by government. The DSS is due to be operational by June 2022. We continue to cooperate with other groups and lobby to make sure this happens along with the full implementation of the Act.

Health

In 2018, we campaigned for the creation of 9 additional Clinical Nurse Specialist posts within the major regional hospitals with access to specialist consultants for all Down syndrome-related conditions. Down syndrome affects all the cells in the body. Along with Down syndrome come many specific health implications and these are best dealt with clinical specialists who have an overview of the multiple health needs of children and adults with Down syndrome.

At the moment, there is one clinical nurse specialist post based at Trinity College Dublin, Department of Paediatrics in the National Children's Hospital, Tallaght. The post is supported by Down Syndrome Ireland. Demand for the service is huge and continues to grow everyday. For this reason, we are calling for additional resources to fund clinical nurse specialist-led clinics across Ireland for both children and adults with Down syndrome.

Along with Inclusion Ireland and the Disability Federation of Ireland, we made and will continue to make Pre-Budget Submissions. Collaboration with these organisations and other relevant organisations will continue in our efforts to ensure a better future for our members.

Internationally, we are working as part of Down Syndrome Medical Interest Group, Down Syndrome International, and the European Down Syndrome Association.

RAISING AWARENESS

Down Syndrome Ireland continued to promote the unique and individual nature of people with Down syndrome and their positive contribution to society. We have continued to challenge societal views and perceptions of the condition of Down syndrome. We continue to produce and update new awareness materials and continue to distribute them. Initially during the pandemic, we focused on the needs of people with Down syndrome to understand the changing world around them and produced information which was shared by other Down syndrome groups internationally.

World Down Syndrome Day

World Down Syndrome Day was a challenge in 2020, coming so soon after the lockdown announcement. Planned events needed to be cancelled. An online 'lots of socks' celebration replaced in person events, and the focus was on helping people to stay positive and safe.

Purple Run

In line with government guidelines on Covid 19 and the holding of public events, the Purple Run for 2020 had regrettably to be cancelled. A Virtual Purple Run was held in 2021 and the hope and expectation is that we can again hold a Purple Run in 2022.

Media Reach

Down Syndrome Ireland continues to raise awareness through national and local media. In 2020, DSI delivered a total news volume of 1.65K. The advertising value equivalent of the coverage was €2.75million in 2020. Down Syndrome Ireland members and their families appeared across broadcast and print media both nationally and locally.

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DIRECTORS REPORT (CONTINUED)

Social Media

Down Syndrome Ireland continues to have a huge impact on online, especially in 2020 when all of our courses, programmes, services and supports were delivered online given the pandemic.

In total, our reach across social media reach was 7,091,333. There were a total of 119,306 website hits, with 258,157 page views.

Internal Communications

We issued a total of 26 member email Digests containing useful DSI news, information, links and supports to all of our 3,500 members. During 2020, members contacted DSI to express their thanks and appreciation of all of the team's efforts to keep people with Down syndrome and their families informed and supported during what was an unprecedented year.

SERVICE DELIVERY

Member Support Team

Down Syndrome Ireland's Member Support Team (MST) continued to deliver services across their specialist areas in challenging times. Changed circumstances due to the pandemic meant that from April 2020 the team were working reduced hours in uncertain conditions. However, remote working practices pre-pandemic meant that the MST were well set up to continue to work to support members remotely, transitioning from live conferences and meetings to online provisions.

The Member Support Team were supported by a partnership with Accenture which aimed to improve working practices. Workshops on planning, media training and the use of software such as Microsoft Teams and Piktochart was provided. The Member Support team were supported by Accenture to improve existing documents such as the adult education prospectus and employment information packs. Templates for presentations and documents were also created to provide a consistent appearance for our publications. Accenture also worked with the team to create Powtoons. These are short animated videos that provide an overview of the life of a person with Down syndrome and the different challenges that come with each life stage.

Employing a 'train the trainer' approach, the team works to develop and share information and expertise in the support of our members. Although we now have expertise across the lifespan, it is still a relatively small team, so we adopt a consultative and advisory role rather than individual provision in the majority of cases. The MST takes a three-tier approach to service delivery and employs a number of mediums in order to reach as large a target audience as possible.

Tier One: The provision of direct services such as: information seminars and conferences (in person and online); dealing with individual parent queries; case conferences; advocacy supports; visits to branches / schools /services / hospitals; provision of clinical nurse services at National Children's Hospital, Tallaght; and facilitation of the National Advisory Council. This tier also includes development and monitoring of new courses such as the Work Skills course; development and delivery of Ability Online, and running employment open days and interview preparation days (the latter two being reduced during 2020 due to the effect of the pandemic on employment)

Tier Two: Educating professionals (train the trainer); management of branch Ability Programmes across the country; teacher/SNA training; SLT training; employer training. Lectures to: medical students, midwives, public health nurses; and employers.

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DIRECTORS REPORT (CONTINUED)

Tier Three: Information provision and representation through: The production of publications; articles for website, digest and print media and representation in the media. 2020 saw a large increase in our online information webinars which are available on demand to members, professionals or the general public through our website.

NATIONAL ADVISORY COUNCIL

The NAC was established by Down Syndrome Ireland to give adults with Down syndrome a clear structure and framework to represent their peers and have their voices heard. The National Advisory Council represents the voice of adults with Down syndrome in the organisation. The Council comprises of adults with Down syndrome from across Ireland and is separate to the parents committees of DSI. The role of the NAC is to ensure that people with Down syndrome have a voice in Down Syndrome Ireland, to represent Down Syndrome Ireland and the views of the adult members with Down syndrome. The NAC aims to promote and develop opportunities for adults with Down syndrome to have a say on issues that affect them and to challenge the perceptions and prejudices about Down syndrome in society.

In the first phase of the Council's term of office, members are facilitated through an education and personal development programme. The purpose of this is to develop individual's autonomy and confidence in actively engaging in decision-making processes. The Council members are supported to learn the skills to participate in and facilitate group discussions and meetings.

The second phase of the NAC's term of office emphasises the development of delegation and representational skills. The NAC are also learning and actively engaging in project management skills.

The third and final phase of their term of office ends in a project chosen by the group.

As the National Advisory Council (NAC) finished its final year of work in 2018, a restructuring of the model was planned. We planned to establish Regional Advisory Councils around Ireland which would operate on a similar model to the NAC. After an RAC had served its first year in office, representative members would be voted onto the NAC. A new NAC term of office was due to begin in 2020. A smaller interim NAC was set up in 2019 to accommodate this process. The first Regional Advisory Council was established in 2019 in the Louth Meath branch. NAC and RAC stopped meeting in person due to the first lockdown. Once we had adjusted to working online the NAC and RAC meetings continued online for the remainder of 2020 facilitated by the Member Support Team and the L/M Regional Resource Officer.

ADULT TRAINING, EDUCATION AND EMPLOYMENT

2020 saw our first venture into online education which could be accessed around the country. The new Ability Online course was developed to give a taster of our different courses and provide a supervised online forum for students to engage with Down Syndrome Ireland educational programmes and with each other. Ability online is a combination of live online taught sessions, online drop-in sessions where the teacher is available for consultation, and structured online topic-based activities for completion between sessions. Students studied in small groups of eight over ten weeks. Each week focused on a different topic but maintained the same structure. The units were designed to be accessible and visual. The lessons were delivered over Zoom and used Padlet to host the content. Each week students were introduced to the key concepts and then worked on a reading, writing, speaking task as well as a real-life challenge where they applied what they have learned. This course will continue to be offered during 2021.

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DIRECTORS REPORT (CONTINUED)

Ability Online is part of the wider Ability programme. This is aimed at all school leavers and adults with Down syndrome across the country, the approach of the programme is two pronged:

We offer a bespoke person-centred education and training programme which allows adults with Down syndrome to continue education or return to education, and we provide pre-employment training for employers and potential employees for people who wish to find work.

Below are details of the core adult education courses that are part of the Ability Programme:

LATCH-ON: Adult Literacy & Technology Programme

MY OPINION MY VOTE - Political Education Programme

WORK SKILLS - Pre-Employment Programme

ABILITY ONLINE - short topic-based modules used as an introduction or continuation of the programmes above.

Literacy & Technology programme (Latch-On)

The Literacy & Technology programme (Latch-On) is two-year literacy programme developed specifically for adults with an intellectual disability. Latch-On was initiated and developed at the School of Education at the University of Queensland. Ireland is the first European country to acquire a licence to deliver the Latch-On programme.

MY OPINION MY VOTE (MOTE)- Political Education Programme

MOTE is a political education programme which was produced following an extensive pan European research project including Down Syndrome Ireland. As well as political awareness, MOTE encourages independent decision making and responsibility. MOTE aims to empower students through active citizenship and participation in the political process.

Work Skills

Our Work Skills course was developed by Down Syndrome Ireland and is based on a project developed by Accenture called the Skills to Succeed Academy. This two year part time course is designed to prepare adults with Down syndrome to take up meaningful employment and to equip them with the skills to navigate the world of work. The students study four modules over two years including a module based on interpersonal skills.

Overview of Adult Education Course Locations					
2019/2020	Latch On Year 1	Latch On Year 2	MOTE Year 2	Work Skills Year 1	Work Skills Year 2
		Limerick	Cabinteely	Cork Galway West Louth/Meath	Cabinteely Kerry Kildare Waterford Carmelite Centre
2020/2021	Latch On Year 1	Latch On Year 2	MOTE Year 2	Work Skills Year 1	Latch On Year 1
		Cork DCU Donegal Kerry Wexford	Cabinteely (finished Dec 2020)		Cork Galway West Louth/Meath

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DIRECTORS REPORT (CONTINUED)

In Galway and Donegal, Down Syndrome Ireland partnered with the ETBI to deliver our adult education courses.

Unfortunately the closure of adult education campuses in March 2020 led to the suspension of the courses. The pandemic had an enormous effect on the Ability Programme but the branches responded well to the demands of teaching online.

New courses were also affected. There was no intake of new students in September 2020. Instead branches continued with existing courses online.

By September 2020, all sites with the exception of DCU moved to online teaching. Online teaching material and support for teaching online was provided to the teachers. Students continued their courses and the interaction with their classmates and teacher was welcome. Covering the course material online takes longer and as a result it will take longer than anticipated for the branches to finish the courses. This will mean that some courses will still be underway during 2021.

The adult training and education programme represents a significant investment by the organisation at both branch and national level.

Developing and rolling out our Ability Programme had an estimated cost of €3 million over three years. We explored a number of different funding avenues and in June 2018, Pobal agreed to part fund DSI's Ability Programme financially to deliver courses to 200 members over three years. Pobal is providing up to €260k per year over three years to DSI's Ability Programme. During 2020, we continued to maintain the detailed reporting standard expected by Pobal in order to fulfil our grant agreement.

Continuous professional development for teachers and teaching assistants was provided online by the University of Queensland and our own Member Support Team during 2020. Workshops were delivered by the University of Queensland via Zoom as international travel was not possible.

A bank of online resources for adults was created to support people who were cocooning at home. The activities were hosted on the website for members to access and focused on four different areas: Reading, Writing, Wellness, and Alleviating boredom.

An Easy Read guide to Covid-19 was developed to support members to understand the pandemic. This resource was widely shared on social media and accessed by the international Down syndrome community.

EMPLOYMENT

Many adults with Down syndrome would like to work and represent a substantial source of untapped commitment and talent. In Ireland, few adults with Down syndrome secure meaningful employment and Down Syndrome Ireland is working to change this.

As part of our Ability Programme, we launched Our National Employment Strategy in 2018. The primary goals of this strategy are:

- Developing direct links with employers around the country through a programme of partnership initiatives aimed at securing long-term paid employment for adults with Down syndrome across a broad range of sectors;

- Providing awareness training to organisations, mainly staff teams who will be working directly with adults with Down syndrome;

- Recruiting adults with Down syndrome who are interested in, willing and able to work;

- Providing pre-employment training to these groups to get them work ready and job matching them to available jobs that match their skills and interests.

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DIRECTORS REPORT (CONTINUED)

By year end 2019, our Ability Programme had progressed 54 adults with Down syndrome into employment, nationwide.

Unfortunately, the temporary closure of many businesses in March 2020 meant that most jobs were suspended. With the exception of two of our members who were able to work remotely, all of those that had found work through our Ability Programme were either furloughed or laid off at that time.

Over the ensuing months, we continued to support our members and our employment partners.

We worked to provide individualised assistance to those who found themselves temporarily out of work. We surveyed members about returning to the workplace to assess what types of supports would be needed and to liaise with employers around the transition back. We developed the Ability Online course to engage with those who were temporarily unable to take part in work or adult education in person, with the aim of maintaining essential skills while providing a much-needed social network.

We maintained contact with our network of employers, ready to offer assistance with the transition back to the workplace when regulations allowed. We designed an easy-read version of the HSE's Return to Work Safely Protocol as well as a Return to Work Checklist for employers, allowing them to provide our members with accessible training as they rejoin the workforce.

At the same time, we planned ahead, preparing to reach out to new employment partners when conditions allowed. We redesigned our Employer Introductory Pack to provide easily accessible information on the benefits of employing someone with Down syndrome and the supports that we can provide in facilitating the process. We recorded our Employer Down Syndrome Awareness Training, enabling it to be viewed online, thereby increasing its reach and ease of delivery. And DSI became a member of the Open Doors Initiative, which is a network of companies that helps provide routes to employment opportunities for those communities that face barriers to employment.

Personal Development:

Down Syndrome Ireland has designed a Personal Development Programme for adults with Down syndrome. The programme was launched in September 2019 as part of a module in our Work Skills Course. Components of the programme were also added to our Pre-employment Training, to be delivered to job seekers. Extension of this module into a stand-alone Personal Development Course is underway, and a pilot programme will be available to be rolled out to a number of schools and DSI branches for teenagers and adults with Down syndrome in late 2021.

Beauty in all its Forms - Hairdressing Assistant Programme

Beauty in All Its Forms (BIAIF) is an innovative national employment programme for adults with Down syndrome, which we have developed in collaboration with our partner ALFAPARF Milano Ireland. BIAIF gives adults with Down syndrome the opportunity to train as hairdressing assistants with a view to securing long-term employment.

There have been four full cycles of Beauty in all its Forms to date. The 4th cycle ran in early 2019, with 6 additional students taking part. These students graduated at the National Hairdresser awards in the RDS in October 2019. Aoife Gaffney, Mary Frances O'Dwyer, Cathy Gray and Gary Owens were in attendance, along with the students and their families. To date a total of 24 students have completed the training with 12 being placed in employment following their training by early 2020.

Cycle 5 of Beauty in all its Forms began at the end of January 2020, with 6 new students enrolled. The group completed their introductory sessions of pre-employment training and had taken part in four weeks of classes in the ALFAPARF Training Academy before the course was suspended due to Covid-19 lockdown. The projected resumption of this cycle is November 2021, to allow students to complete the taught sessions before taking part in their salon placements in early 2022.

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DIRECTORS REPORT (CONTINUED)

CONFERENCES & DELIVERY OF TRAINING TO PROFESSIONALS

In -person conferences were delivered in January and February covering topics such as behaviour, transitions and early years support. While the pandemic restrictions prevented live events later in the year, online webinars and seminars were created to replace the usual regional and national conferences, and online support was available to both parents and teachers as required.

RESEARCH

We continue our efforts to advance research and development of new interventions in health, education, speech and language etc. We are collaborating on a number of research projects with Queens University Belfast, University College Cork, and with National Children's Hospital, Tallaght. We are continuing to link in with Dr McGlinchey and her team on the PREVENT dementia-DS research study. This was due to start in 2020 but will be delayed until 2021 due to the pandemic..

SPEECH AND LANGUAGE

Down Syndrome Ireland provides information to parents and professionals through the dedicated speech and language section of our website, www.downsyndrome.ie, which is updated to take account of continuing research in the area.

Down Syndrome Ireland continues to support the DSI Special Interest Group (SIG) of Speech and Language Therapists. There was no meeting of the wider SIG in 2020, due to the pandemic. The provision of a structured forum for SLTs to develop and share expertise and research findings needs to be renewed in 2020/2021.

Down Syndrome Ireland also worked with UCC to research Speech and Language therapy provision in Ireland. This was initially focused on the early years, and then across the lifespan. Results have been collated and are at pre-publication stage and will be used to lobby for better HSE therapy provision.

Meetings of DSI branch therapists proved more possible online than in person, with therapists meeting online in 2020 to share skills and expertise This is something that needs to continue in order to maintain the high

LAMH Research and Development Group

We have a seat on the Lámh R & D group and are dedicated to supporting research on crucial areas specific to Down syndrome at undergraduate and post-graduate level. This may involve meeting and supporting a student in devising information gathering tools and communicating on their behalf with the membership. DSI have worked with UCC and the Lámh Development office in supporting a research project on the signs needed to support communication in early primary school, with the aim of encouraging Lámh to develop a specific vocabulary for school. This project was impacted by the pandemic, and final school visits were not possible, but useful information emerged from the earlier sessions, and DSI will continue to work with Lamh to support this and related projects. The long-term goal is to lobby to get Lámh signing included in the mainstream curriculum, so that all children learn basic signing, and children who rely on signs can communicate with their peers.

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DIRECTORS REPORT (CONTINUED)

ADVOCACY

Providing advice, guidance and support for families in difficult situations remains a key element of our work. The creation of an advocacy post from early 2018 has given more focus to this area, and clearer lines of referral and support for members.

March 2020 brought concerns about equal access to healthcare and possible discrimination of people with disabilities if healthcare services became overwhelmed. We supported NUIG's Centre for Disability Law and Policy Statement on the rights of persons with disabilities during COVID-19 crisis calling on government, HSE and healthcare staff to adhere to obligations under the UNCRPD particularly in terms of equality, non-discrimination, right to life and healthcare and highlighting the extreme vulnerability of people living in congregated settings.

We raised serious concerns about potential for discrimination arising from the 'Ethical Considerations Relating to Critical Care in the context of COVID-19' document, leading to a supplementary document with clarifications being issued.

Among the advocacy cases in 2020 there were a number of complex situations. Supporting families in their engagement with State bodies such as schools, the Department of Education, the HSE, and HSE led adult services is challenging. We continue to link with Leigh Gath, HSE Confidential Recipient where possible to progress cases. One example of a complex case involved supporting a family of a person with Down syndrome and dementia who was unable to leave hospital due to lack of an appropriate service then placed in a nursing home during the height of the first wave of Covid-19, to eventually get an appropriate residential placement. We supported other families of older people with Down syndrome as they fought for home care services, adequate day services, avoiding placement in nursing homes, etc. We supported families unable to accompany family members to hospital and those unable to visit family members in residential services. We kept members informed around the closure of day services and advocated for additional supports for families and for safe reopening. We surveyed members in July to gauge the full extent of the impact of day service closure and communicated the results of the survey to Minister Rabbitte as part of our advocacy for resumption of services.

We contributed to the important Ombudsman Report Wasted Lives: Time for a Better Future for Younger People in Nursing Homes through attendance at a workshop (Feb 2020) and a submission on our experiences of members being inappropriately placed in nursing homes due to lack of suitable options.

Submissions made to the Joint Oireachtas Joint Committee on Disability Matters and to the Department of Children, Equality, Disability, Integration and Youth on their Statement of Strategy 2021-2023.

We raised awareness of the opening of the National Intellectual Disability Memory Service which is of huge importance to adults with Down syndrome. A webinar was organised for DSI members to introduce them to the team led by Prof. McCarron. Also arranged a focus group of parents to support the development of materials for use by the NIDMS.

We delivered Parents Plus Pilot Special Needs Programme in Limerick branch January - March. Unfortunately, the final session was cancelled due to lockdown. However, data collected from our sessions supported the progression of the Parents Plus Special Needs Programme.

We stayed informed about research on the impact of Covid-19 infections on people with Down syndrome, and when it emerged that they were at additional risk of hospitalisation and severe disease from the virus, we began advocating for prioritisation for vaccination of adults with Down syndrome in late Summer 2020. We gathered and summarised international data on the greatly increased risk faced by adults with Down syndrome if they contracted Covid-19, presenting this evidence to NIAC and advocating for prioritisation.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

There are continuing issues in the education system, and we have tried to address these both at local and at policy level, sitting on a consultative forum in the National Council for Special Education (NCSE), and also participating in consultations on reduced timetables and use of restraint and seclusion. We have also successfully supported individual families in appeals against exclusion or lack of appropriate school placements. We have addressed the Oireachtas Committee for Education on the provision of Individualised Education Plans and full enactment of the EPSEN act, and collaborated with other organisations to address the committee on the issue of reduced timetables.

LOCAL BRANCHES

Down Syndrome Ireland has twenty-five local branches nationwide.

These branches are run almost exclusively by volunteer parents working in committees and providing their members with a wide range of services and social opportunities. All the services provided at branch level are funded through donations and fundraising by the members of those branches and their families and friends.

The services and opportunities offered to members vary with each branch, but among them are:

- Parent Link
- Early Development Programmes
- Mother & Child Groups
- Pre-school Home Teaching Service
- Speech & Language Therapy
- Occupational Therapy
- The Ability Programme
- Employment Opportunities
- Arts & Crafts Classes
- Speech & Drama Classes
- Dance Classes
- Social Occasions including:
 - Christmas Parties
 - Summer and other social Outings
 - Theatre & Concert visits

In recent years, DSI's branches have played an ever increasing role in the delivery of large scale programmes, such as elements of our Ability Programme, Speech and Language, Occupational Therapy services, Home Teacher programmes - all of vast benefit to our members. The list of services offered has continued to grow in light of increasing demand for such services.

The scale of the work undertaken by our branches on a voluntary basis continued to expand with several branches setting up premises.

Outside of large scale projects, the branch network provides many social, sporting and other activities which provide a valuable outlets for our members, young and old. The network of support to parents to share experiences and work on resolving issues together is invaluable.

OUR MEMBERS

The organisation is indebted to the members who are dedicated in their efforts in fundraising, managing branches, delivering services and lobbying for change. Membership involvement is the foundation of our organisation and essential to our success.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

VOLUNTEERS

We are extremely grateful to the myriad of volunteers who assist us in the many facets of the work of the organisation. We are deeply indebted for their unstinting efforts as donors and volunteers who provide the support that enables the organisation to deliver educational and social activities for our members.

FUNDRAISING

As Down Syndrome Ireland relies almost totally on voluntary contributions, we naturally exert massive energy within the organisation to generate funds to sustain our services at national and local levels. The overwhelming generosity of the public and companies in supporting our work is to be commended. We continue to diversify our fundraising efforts in order to generate new revenue streams. The Tour de Munster, 21 Day Challenge, HB Ice Cream Sunday and other fundraising events continued to make significant contributions to the organization in 2020. The support provided by our Corporate Partners such as Woodies and Unilever is invaluable to the organization and we very much look forward to working with our corporate partners in future years. Our charity shops were closed for the majority of 2020 in line with Covid-19 restrictions. Unfortunately the outlets in Kilbarrack and Kimmage were closed permanently due to increasing costs and significantly reduced income levels.

FUTURE PLANS

Strategic Plan

We continued the roll out of our Strategic Plan in 2020.

The plan facilitated the development of our dedicated Member Support Team to support the provision of technical expertise from birth through the various life stages, early intervention, education, employment and adult life.

This team is supported by some regional officers and has added significant value to members requiring support for both children and adults with Down syndrome.

A critical success factor is the delivery of early intervention services to members. As an organisation, we continue to raise and spend significant funds locally on speech and language therapy for members.

A core objective of our strategy is providing our members with a focused education and employment programme after leaving secondary school. Consequently, we continue our Ability Programme in seven branches in 2019. We have also made good progress in forming partnerships with companies who will provide employment for our members. Hotel sector, Business administration, hairdressing assistants and jobs in both the retail and hospitality sector are proving successful for our members.

World Down Syndrome Day, Rock your Socks and our associated Purple Run in the Phoenix Park have helped us increase awareness among all the key support stakeholders.

Our strategy will focus on the increasing needs of our member population as they get older. There is increasing demand for older people's services in an environment where people are living longer, and their care needs may become too much for parents and families without significant support.

DSI's strategy is to support development and education and to promote social inclusion and physical activity across the lifespan. As people are living longer, we hope that this lifespan focused approach will help delay the onset of age related conditions.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

GOVERNANCE OF THE CHARITY

During the period under review, the Board met monthly. Meetings were held virtually whilst Covid-19 restrictions were in place. The National Council meetings were postponed during 2020 as a result of the pandemic.

DSI is completely committed to exercising good governance and delivery of best practice in the organisation. The Statement for Guiding Principles for Fundraising continues to be implemented across the organisation. We continue to work towards full adoption of the Governance Codes for the Voluntary Sector. We are fully compliant with the reporting structures of the Charity Regulator and are up to date with our reports to the Lobbying register.

The charity appointed a new CEO in January 2021 and a new CFO in June 2021. The charity commissioned a strategic review of the organization in 2021 and will commence building its next strategic plan towards the end of 2021.

RISKS AND UNCERTAINTIES

Our high dependency on voluntary donations and fundraising still presents a significant challenge and an uncertain future for the provision of our services. We continue to explore new ways to secure more stable funding sources so that the services to our members can continue to be delivered and enhanced into the future.

REVIEW OF ACTIVITIES

The statement of financial activities for the year is set out on page 22 of the financial statements. Down Syndrome Ireland expended €3,048,530 in 2020 to support its activities. We have always relied heavily on fundraising income and donations to support our work. On average, 18% of our overall funding comes from Grants and State funding, with much work needed to bring in the remaining funds through a variety of fundraising efforts and donations. 2020 was an exceptionally challenging year with the onset of the Covid-19 pandemic resulting in a significant impact on our fundraising income and provision of services to members. We developed new methods of providing our services during the lockdown restrictions to ensure our members continued to receive support where needed. The National Office needs to be vigilant and has begun the process of building its cash reserves for unforeseen events in the future.

DIRECTORS AND SECRETARY

The present membership of the Board is listed on the 'Directors and Other Information' page.

POST BALANCE SHEET EVENTS

The ongoing Covid 19 Pandemic means the organisation continues to face similar operational & financial challenges in 2021 as it did in 2020. The organisation has adapted accordingly and hopes that some level of normality can resume towards the end of 2021.

RESERVES

The Charity's policy on restricted funds is to separately record donations, grants and other sources of fundraising where restrictions are imposed that are narrower than the charity's overall objectives.

Funds generated at branch level are restricted funds in that they are used by the individual branch to support projects at branch level. These funds are not available to support national office projects and activities.

The Directors are of the opinion that they would be able to continue the current activities of the charity in the event of a significant drop in income. It would be necessary to consider how the income would be replaced if activities changed.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS REPORT (CONTINUED)

ACCOUNTING RECORDS

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Unit 3, Parkway House, Western Parkway Business Park, Ballymount, Dublin 12.

RELEVANT AUDIT INFORMATION

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

STAFF

The Board of Directors of Down Syndrome Ireland wish to thank all the staff of the organisation who work tirelessly on behalf of the members in trying conditions.

AUDITORS

The auditors, Hayden Brown, have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act, 2014.

Signed on behalf of the Board

Kevin Griffin 

Director

Alan Martin 

Director

Date

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

DIRECTORS RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DOWN SYNDROME IRELAND

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Down Syndrome Ireland (the 'company') for the financial year ended 31 December 2020 which comprise the profit and loss account, balance sheet, statement of changes in equity, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DOWN SYNDROME IRELAND (CONTINUED)**

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DOWN SYNDROME IRELAND (CONTINUED)**

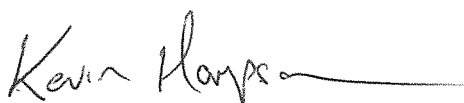
As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Hampson

For and on behalf of
Hayden Brown
Statutory Auditor
Grafton Buildings
34 Grafton Street
Dublin 2

14 October 2021

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF FINANCIAL ACTIVITIES
FINANCIAL YEAR ENDED 31 DECEMBER 2020

	Note			2020	2019
Incoming resources	4	Unrestricted	Restricted		
		Funds	Funds	Total	Total
		€	€	€	€
Incoming resources from general funds:					
- Voluntary Income		680,460	446,830	1,127,289	1,369,340
- Grant Income		-	656,294	656,294	849,141
- Activities for generating funds		89,286	895,513	984,799	1,836,385
- Investment income		14	161	175	514
Incoming resources from charitable activities		271,025	416,748	687,773	1,160,941
Other Income		9,578	27,365	36,943	47,770
Total Incoming Resources		<u>1,050,363</u>	<u>2,442,911</u>	<u>3,493,273</u>	<u>5,264,091</u>
Resources expended					
Costs of generating voluntary income		24,807	84,903	109,710	356,238
Charitable activities		744,157	1,895,486	2,639,643	4,141,038
Governance costs		76,672	222,506	299,177	315,897
Total Resources Expended		<u>845,636</u>	<u>2,202,895</u>	<u>3,048,530</u>	<u>4,813,173</u>
Resources surplus / (deficit)	6	204,727	240,016	444,743	450,918
Retained earnings at the start of the financial year (as previously reported)		8,767	5,264,451	5,273,218	4,822,300
Re-alignment of Unrestricted Reserves		163,980	(163,980)	-	-
Retained surplus at the end of the financial year		<u>377,474</u>	<u>5,340,487</u>	<u>5,717,961</u>	<u>5,273,218</u>

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 27 to 38 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	2020 €	€	2019 €	€
Fixed assets					
Intangible assets	10	-		6,758	
Tangible assets	11	1,769,610		1,760,911	
Financial assets	12	100		100	
			<u>1,769,710</u>		<u>1,767,769</u>
Current assets					
Debtors	13	149,271		259,702	
Cash at bank and in hand		5,087,460		4,283,734	
		<u>5,236,731</u>		<u>4,543,436</u>	
Creditors: amounts falling due within one year	15	<u>(811,402)</u>		<u>(548,303)</u>	
Net current assets		4,425,329		3,995,133	
Total assets less current liabilities		6,195,039		5,762,902	
Creditors: amounts falling due after more than one year	16	(221,097)		(233,703)	
Net assets		<u>5,973,942</u>		<u>5,529,199</u>	
The funds of the charity					
Revaluation reserve	18	255,981		255,981	
Restricted income funds	18	5,340,487		5,264,451	
Unrestricted income funds	18	377,474		8,767	
Total charity funds		<u>5,973,942</u>		<u>5,529,199</u>	

The notes on pages 27 to 38 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2020

These financial statements were approved by the board of directors on 14 October 2021 and signed on behalf of the board by:



Kevin Griffin
Director



Alan Martin
Director

The notes on pages 27 to 38 form part of these financial statements.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FINANCIAL YEAR ENDED 31 DECEMBER 2020

	Revaluation reserve	Restricted income funds	Unrestricted income funds	Total
	€	€	€	€
At 1 January 2019	255,981	4,709,973	112,327	5,078,281
Surplus for the financial year			450,918	450,918
Other comprehensive income for the financial year:				
Allocation of Restricted Funds	-	554,477	(554,477)	-
Total comprehensive income for the financial year	-	554,477	(103,559)	450,918
At 31 December 2019 and 1 January 2020	255,981	5,264,451	8,767	5,529,199
Surplus for the financial year			444,743	444,743
Allocation of Restricted funds	-	240,016	(240,016)	-
Re-alignment of unrestricted reserves	-	(163,980)	163,980	-
Total comprehensive income for the financial year	-	76,036	368,707	444,743
At 31 December 2020	255,981	5,340,487	377,474	5,973,942

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

STATEMENT OF CASH FLOWS
FINANCIAL YEAR ENDED 31 DECEMBER 2020

	Note	2020 €	2019 €
Cash flows from operating activities			
Surplus for the financial year		444,743	450,918
<i>Adjustments for:</i>			
Depreciation of tangible assets		22,894	20,501
Amortisation of intangible assets		6,758	6,759
Accrued expenses/(income)		261,815	15,053
<i>Changes in:</i>			
Trade and other debtors		(24,569)	(109,419)
Trade and other creditors		201,284	(68,479)
Cash generated from operations		<u>912,925</u>	<u>315,333</u>
Net cash from operating activities		<u>912,925</u>	<u>315,333</u>
Cash flows from investing activities			
Purchase of tangible assets		(31,593)	(254,216)
Net cash used in investing activities		<u>(31,593)</u>	<u>(254,216)</u>
Cash flows from financing activities			
Proceeds from borrowings		(12,606)	(19,270)
Net cash used in financing activities		<u>(12,606)</u>	<u>(19,270)</u>
Net increase/(decrease) in cash and cash equivalents		868,726	41,847
Cash and cash equivalents at beginning of financial year	14	<u>4,218,734</u>	<u>4,176,887</u>
Cash and cash equivalents at end of financial year	14	<u>5,087,460</u>	<u>4,218,734</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS
FINANCIAL YEAR ENDED 31 DECEMBER 2020

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Unit 3 Parkway House, Western Parkway Business Park, Ballymount, Dublin 12.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Incoming Resources

Income is analysed according to the activity that produced the resources as follows:

Voluntary Income

Voluntary income, which consists of monetary donations from the public and from corporate and major donors together with related tax refunds, is recognised in the period in which the organisation is entitled to the resource, receipt is virtually certain and when the amount can be measured with sufficient reliability. In the case of monetary donations from the public this income is generally recognised when donations are received.

Charitable activities

Grants from Governments and other large institutional donors, where related to performance and specific deliverables are accounted for as the Charity earns the right to consideration by its performance. It is accounted for when amounts receivable on grant and funding applications are approved or paid.

Investments

Investment income is accounted for on a receipts basis.

Restricted Income

Income received by the organisation, the application of which is restricted to a specific purpose by the donor, is treated as restricted income and any unspent amounts as restricted assets. It also includes local branch income which is retained by the individual branches for the benefit of members within their branch area. Such specified purposes are within the overall aims of the organisation.

Unrestricted Income

Other income, apart from restricted income, is used by the organisation in the furtherance of its work and objectives. Such funds may be held in order to finance working capital or may be used at the discretion of the organisation for specified purposes that are within the aims of the organisation.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at a revalued amount, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Intangible assets acquired as part of a business combination are recorded at the fair value at the acquisition date.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

CRM Software - 25 % straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Computer Equipment - 25% straight line
Fittings fixtures and equipment - 12.5% straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

Financial assets

Financial assets are initially recorded at cost, and subsequently stated at cost less any provision for diminution in value. Listed investments are measured at fair value with changes in fair value being recognised in profit or loss.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

4. Incoming resources

The total income of the organisation for the financial year has been derived from voluntary income, legacies, investment income, revenue grants and other income.

	Restricted €	Unrestricted €	Total €
Incoming resources from general funds:			
- Voluntary income	446,830	680,460	1,127,290
- Grant income	656,294	-	656,294
- Activities from generating funds	895,513	89,286	984,799
- Investment income	161	14	175
Incoming resources from charitable activities	416,748	271,025	687,773
Other incoming resources	27,365	9,578	36,943
	<u>2,442,911</u>	<u>1,050,363</u>	<u>3,493,274</u>

Restricted and unrestricted funds

Restricted funds represent income, which has been received and recognised in the financial statements, which is subject to specific conditions imposed by the donors or grant making institutions. Donations or grants may become repayable in the event that the conditions of the related agreements are not adhered to. The Constitution of the company state that all funds and property of an Area Branch shall be applied in a manner consistent with the objects of the Association for the benefit of such Area Branch. Such funds are treated as restricted.

Unrestricted funds represent amounts which are expendable at the discretion of the charity, in furtherance to the objects of the charity, and which have not been designated for other purposes.

Grant income is further analysed as follows:

Name of State Agency	Type of Funding	€
Pobal	Payroll	90,000
Pobal	Ability Programme	141,065
Dept of Agriculture, Food & Marine	Field of Dreams	119,951
Pobal	Field of Dreams	5,928
Social Innovation Fund	Field of Dreams	30,000
SECAD	Field of Dreams	14,532
Cork Co Co	Field of Dreams	500
Cork ETB Connect programme	Education	7,000
Health Service Executive	Payroll	108,065
Health Service Executive	Early Intervention Programme	30,000
Health Service Executive	Voices for Galway	13,000
Health Service Executive	Computer courses	3,333
Health Service Executive	Latch On Post Grad Course	5,000
Community Foundation	Early Intervention Programme	3,000

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

Department of Education	Summer Camp Activities	7,432
Clare Local Sports Partnership	Cycling	900
Donegal ETB	Pandemic Support	922
Dublin Bus	Toddler Group Activities	962
Healthy Ireland	Branch activities	7,211
Galway Co Co	Pandemic Support	2,000
SICAP	Outings	695
Kerry ETB	Branch activities	1,963
Neighbourly	Pandemic Support	875
Kildare County Council	Pandemic Support	1,000
Kildare County Council	Arts	500
Kildare Wicklow ETB	Pandemic Support	491
Laois Offaly ETB	Education programme	8,351
Electric Ireland	Speech Therapy	6,000
Leitrim County Council	Photography	2,500
Leitrim County Council	Sibshop & Yoga support	600
Limerick ETB	Youth Club activities	2,000
Limerick Co Co	Cycling	1,185
Mayo ETB	Cookery	600
Mayo ETB	Drama	520
Mayo ETB	Equipment	18,648
Mayo County Council	Drama	2,100
Mayo County Council	Pandemic Support	1,000
Meath County Council	Sibshops support	737
Meath LSP	Pandemic Support	930
Hospital Saturday Club	Speech Therapy	3,000
Carlow Kilkenny ETB	Equipment & PPE	2,490
Offaly Association for people with disabilities	Speech Therapy	1,000
Waterford County Council	Healthy Ireland - Gardening	3,600
Waterford County Council	Branch activities	68
Waterford Wexford ETB	Gardening	1,640
Tipperary County Council	Equipment	3,000
		<u>656,294</u>

Restricted Voluntary Income (Corporate Fundraising/Donations)

Woodies	Ability Programme	<u>86,092</u>
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"Additional Analysis of Pobal SSNO Funding:

		€
Income	2020	90,000
Expenditure (Salaries)	2020	<u>(90,000)</u>

This Pobal SSNO grant was for the period 01/01/20 to 31/12/20.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

The whole of the incoming resources are attributable to the principal activity of the company wholly undertaken in Ireland.

5. Limited by guarantee

The company is limited by guarantee, not having a share capital.

6. Net incoming resources / resources expended for the year

Resources surplus / (deficit) is stated after charging/(crediting):

	2020	2019
	€	€
Amortisation of intangible assets	6,758	6,759
Depreciation of tangible assets	22,894	20,501
	<u>22,894</u>	<u>20,501</u>

7. Auditors remuneration

	2020	2019
	€	€
Audit of the financial statements	14,780	14,780
	<u>14,780</u>	<u>14,780</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

8. Staff costs

The average number of persons employed by the company during the financial year, including the directors, was as follows:

	2020	2019
	Number	Number
Management & staff	54	73

The aggregate payroll costs incurred during the financial year were:

	2020	2019
	€	€
Wages and salaries (including Employers PRSI)	1,425,012	2,009,834
Government Covid 19 Subsidies	(160,336)	-
	<u>1,264,676</u>	<u>2,009,834</u>

No member of the executive committee or national executive received any remuneration from the organisation during the year. Members of committees receive reimbursement for vouched travel expenses.

Key Management Personnel

Key management includes the Chief Executive Officer, the Chief Financial Officer & the General Manager and excludes the Board of Directors (as no member of the Board is remunerated). The remuneration paid or payable to key management for employee services is shown below:

	2020	2019
	€	€
Wages & salaries	92,449	172,167
Social Welfare costs	8,665	18,204
	<u>101,114</u>	<u>190,371</u>

9. Directors remuneration

No member of the executive committee or national executive received any remuneration from the organisation during the year. Members of committees receive reimbursement for vouched travel expenses.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

10. Intangible assets

	Computer software	Total
	€	€
Cost		
At 1 January 2020 and 31 December 2020	27,035	27,035
Amortisation		
At 1 January 2020	20,277	20,277
Charge for the financial year	6,758	6,758
At 31 December 2020	<u>27,035</u>	<u>27,035</u>
Carrying amount		
At 31 December 2020	-	-
At 31 December 2019	<u>6,758</u>	<u>6,758</u>

Intangible assets held at valuation

The Directors' have agreed to re-value the Ballymount premises to a current use value of €750,000.

11. Tangible assets

	Freehold property	Computer equipment	Fixtures, fittings and equipment	Total
	€	€	€	€
Cost				
At 1 January 2020	1,685,087	83,210	98,987	1,867,284
Additions	11,769	7,557	12,267	31,593
Disposals	-	-	(18,374)	(18,374)
At 31 December 2020	<u>1,696,856</u>	<u>90,767</u>	<u>92,880</u>	<u>1,880,503</u>
Depreciation				
At 1 January 2020	-	67,404	38,969	106,373
Charge for the financial year	-	10,976	11,918	22,894
Disposals	-	-	(18,374)	(18,374)
At 31 December 2020	<u>-</u>	<u>78,380</u>	<u>32,513</u>	<u>110,893</u>
Carrying amount				
At 31 December 2020	<u>1,696,856</u>	<u>12,387</u>	<u>60,367</u>	<u>1,769,610</u>
At 31 December 2019	<u>1,685,087</u>	<u>15,806</u>	<u>60,018</u>	<u>1,760,911</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

Tangible assets held at valuation

In respect of tangible assets held at valuation, the aggregate cost, depreciation and comparable carrying amount that would have been recognised if the assets had been carried under the historical cost model are as follows:

	Freehold property
	€
At 31 December 2020	
Aggregate cost	1,440,875
Aggregate depreciation	-
Carrying amount	<u>1,440,875</u>
At 31 December 2019	
Aggregate cost	1,429,106
Aggregate depreciation	-
Carrying amount	<u>1,429,106</u>

The Directors' have agreed to value the Ballymount premises at a current use value of €750,000 and the Swinford premises at €154,544.

12. Financial assets

	Shares in group undertakings	Total
	€	€
Cost		
At 1 January 2020 and 31 December 2020	<u>100</u>	<u>100</u>
Provision for diminution in value		
At 1 January 2020 and 31 December 2020	<u>-</u>	<u>-</u>
Carrying amount		
At 31 December 2020	<u>100</u>	<u>100</u>
At 31 December 2019	<u>100</u>	<u>100</u>

In the opinion of the directors, the unlisted shares in the company's subsidiary is not materially less than the amount at which it is stated in the balance sheet.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

Investments in group undertakings

	Registered office	Class of share	Shares held	
			2020 %	2019 %
Subsidiary undertakings				
Park North Educational Aid Ltd	Unit 3 Parkway House, Western Parkway Business Park, Ballymount Dublin 12	€1 Ordinary shares	100	100

The results and capital and reserves for the period of the trading companies are as follows:

	Capital and reserves		Profit/(loss) for the period	
	2020 €	2019 €	2020 €	2019 €
Subsidiary undertakings				
Park North Educational Aid Ltd	-	-	-	-

13. Debtors

	2020 €	2019 €
General debtors	122,548	237,513
Prepayments	26,723	22,189
	<u>149,271</u>	<u>259,702</u>

14. Cash and cash equivalents

	2020 €	2019 €
Cash at bank and in hand	5,087,460	4,283,734
Bank overdrafts	-	(65,000)
	<u>5,087,460</u>	<u>4,218,734</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

15. Creditors: amounts falling due within one year

	2020	2019
	€	€
Amounts owed to credit institutions	30,093	95,093
Trade creditors	58,096	235,868
Tax and social insurance:		
PAYE and social welfare	121,866	2,678
VAT	4,460	1,660
Accruals	191,146	64,331
Deferred income	405,741	148,673
	<u>811,402</u>	<u>548,303</u>

16. Creditors: amounts falling due after more than one year

	2020	2019
	€	€
Amounts owed to credit institutions	<u>221,097</u>	<u>233,703</u>

17. Financial instruments

The carrying amount for each category of financial instruments is as follows:

	2020	2019
	€	€
Financial assets that are debt instruments measured at amortised cost		
General debtors	122,548	237,513
Cash at bank and in hand	5,087,460	4,223,966
	<u>5,210,008</u>	<u>4,461,479</u>
Financial assets that are equity instruments measured at cost less impairment		
Unlisted investments	<u>100</u>	<u>100</u>
Financial liabilities measured at amortised cost		
Bank overdraft and loans	251,190	322,888
Trade creditors	58,096	235,868
Deferred Income	405,741	148,673
	<u>715,027</u>	<u>707,429</u>

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FINANCIAL YEAR ENDED 31 DECEMBER 2020

18. Reserves

The reserves of the company consist of retained restricted funds and unrestricted funds as well as a property revaluation reserve.

	Property Revaluation Reserve €	Restricted Funds €	Unrestricted Funds €	Total Funds €
Opening Balance	255,981	5,264,451	8,767	5,529,199
Property revaluation	-			-
Re-alignment of Reserves		(163,980)	163,980	-
Surplus / (Deficit)		240,016	204,727	444,743
	<u>255,981</u>	<u>5,340,487</u>	<u>377,474</u>	<u>5,973,942</u>

19. Directors transactions

No director received any remuneration during the year (2019: €Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (31 December 2019: €Nil).

20. Connected parties

Certain branches have incorporated companies to acquire properties for the use of local members. These companies are controlled by Boards of Directors not under the control of the Board of Down Syndrome Ireland and carry out activities which are separate from the activities of the branches. These companies also supply Speech and Language Therapy to Down Syndrome Ireland.

21. Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

22. Approval of financial statements

The board of directors approved these financial statements for issue on 14 October 2021.

DOWN SYNDROME IRELAND
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL)

The following pages do not form part of the statutory accounts.

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES
Detailed profit and loss account (continued)
Financial year ended 31 December 2020

	2020	2019
	€	€
Income		
Membership fees	17,760	22,729
Donations	338,962	620,174
Coin collections / Bucket shakes	4,015	13,273
Grant income	317,164	347,945
Fundraising	527,237	1,179,312
Tour De Munster	273,614	211,172
Marathon & Mini Marathons	16,348	19,431
Tea rooms	78,314	124,424
Flag Day / Honey day	-	17,800
Speech Therapy & Other Classes	156,580	334,104
Ability Programme / Latch On	126,128	140,281
Christmas cards	9,951	5,340
Charity shop	77,592	115,370
Field of Dreams	46,497	49,669
Other Income	27,365	37,885
Investment income	161	513
	<u>2,017,688</u>	<u>3,239,422</u>
Expenditure		
Wages and salaries (incl. Employers PRSI)	(645,778)	(896,236)
Government Covid wage subsidies	58,788	-
Contract administration staff	(4,560)	-
Home teacher & speech	(318,200)	(414,247)
Outings & functions	(33,709)	(117,583)
Classes & speakers	(62,204)	(199,009)
Tea room costs	(24,575)	(52,795)
Room hire & rent	(29,092)	(100,556)
Occupational Therapy	(12,085)	(44,652)
Fundraising	(70,420)	(207,615)
Field of Dreams horticultural supplies	(7,089)	(10,844)
Swimming	(14,483)	(55,316)
Other activities	(49,449)	(31,930)
Numicon	(7,474)	(4,309)
Charity shop	(29,774)	(30,104)
Ability Programme / Latch On	(130,704)	(173,228)
DSI AGM	(180)	(2,696)
Insurance	(1,199)	(754)
Light and heat	(20,475)	(26,306)
Cleaning	(21,729)	-
Repairs and maintenance	(80,228)	(52,146)
Printing & stationery	(36,305)	(43,709)
Promotion, advertising & awareness campaigns	(2,062)	(10,237)

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES
Detailed profit and loss account (continued)
Financial year ended 31 December 2020

	2020	2019
	€	€
Postage & telephone	(32,377)	(31,539)
Computer, database, website costs	(30,502)	(25,323)
Travelling expenses	(12,478)	(22,278)
Professional fees	(51,170)	(41,191)
Bank & merchant service charges	(9,305)	(16,732)
General expenses	(70,453)	(80,717)
Donations	(7,269)	(16,059)
Depreciation of tangible assets	(21,132)	(17,113)
	<u>(1,777,672)</u>	<u>(2,725,224)</u>
Branches Operating surplus	<u><u>240,016</u></u>	<u><u>514,198</u></u>

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Detailed profit and loss account (continued)
Financial year ended 31 December 2020

	2020	2019
	€	€
Income		
Membership fees	3,195	1,478
Donations	763,357	711,686
Grant income	339,130	501,197
Fundraising	44,159	55,408
Marathon & Mini Marathons	31,471	-
HB Ice Cream	4,187	193,458
Recycling Income	9,090	-
Numicon training	329	472
Christmas cards	20	12,972
Charity shop	253,954	503,205
Camino Walk	50	34,908
Swinford House	17,051	-
Other Income	9,578	9,885
Investment income	14	1
	<u>1,475,585</u>	<u>2,024,670</u>
 Expenditure		
Wages and salaries (incl. Employers PRSI)	(779,234)	(1,113,599)
Government Covid wage subsidies	101,548	-
Staff training & expenses	(10,137)	(80,527)
Fundraising expenses	(24,907)	(91,974)
HB expenses	100	(1,333)
Other activities	(5,631)	(31,532)
Member Support Team	(2,939)	(43,362)
NCH Tallaght	(86,926)	(70,485)
Newsletter	-	(7,326)
Charity shop	(128,407)	(194,769)
Ability Programme / Latch On	(125,635)	(192,872)
Conferences & AGM	(3,257)	(14,427)
Rent & rates	(188)	-
Insurance	(40,053)	(32,862)
Light and heat	(21,817)	(23,343)
Repairs and maintenance	(2,154)	(21,286)
Printing & stationery	(1,332)	(3,049)
Promotion, advertising & awareness campaigns	(12,650)	(9,502)
Postage & telephone	(29,220)	(22,578)
Computer, database, website costs	(22,645)	(47,574)
Professional fees	(21,683)	(36,131)
Auditors remuneration	(14,780)	(14,780)
Bank & merchant service charges	(2,450)	(3,673)
Loan interest	(10,750)	(10,823)

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Detailed profit and loss account (continued)
Financial year ended 31 December 2020

	2020	2019
	€	€
General expenses	(12,982)	(2,877)
Subscriptions	(4,210)	(7,120)
Amortisation of intangible assets	(6,758)	(6,759)
Depreciation of tangible assets	(1,762)	(3,388)
	<u>(1,270,859)</u>	<u>(2,087,951)</u>
National Office (deficit) / surplus	<u>204,726</u>	<u>(63,281)</u>
Restricted Funds		
Of the incoming resources above, the following are restricted:		
Grant income	<u>339,130</u>	<u>501,197</u>
Of the incoming expended above, the following are restricted:		
Member Support payroll	111,139	213,094
Ability Programme / Latch On	141,065	217,618
NCH Tallaght	86,926	70,485
	<u>339,130</u>	<u>501,197</u>

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

COMBINED BRANCHES

Balance Sheet

As at 31 December 2020

		2020		2019	
	Note	€	€	€	€
Fixed assets					
Tangible assets	11	861,080		850,618	
			861,080		850,618
Current assets					
Debtors	13	266,554		402,118	
Cash at bank and in hand		4,402,798		3,990,027	
		4,669,352		4,392,145	
Creditors: amounts falling due within one year	15	(189,946)		(142,293)	
Net current assets		4,479,406		4,249,852	
Total assets less current liabilities		5,340,486		5,100,470	
Net assets		<u>5,340,486</u>		<u>5,100,470</u>	
Capital and reserves					
Restricted income funds	18	5,340,487		5,100,470	
		<u>5,340,487</u>		<u>5,100,470</u>	

These financial statements were approved by the board of directors on 14 October 2021 and signed on behalf of the board by:

The notes on pages 27 to 38 form part of these financial statements.

Down Syndrome Ireland
(A Company Limited by Guarantee and not having Share Capital)

NATIONAL OFFICE
Balance sheet (continued)
As at 31 December 2020

	Note	2020 €	€	2019 €	€
Fixed assets					
Intangible assets		-		6,758	
Tangible assets		908,530		910,293	
Financial assets		100		100	
		<u> </u>	908,630	<u> </u>	917,151
Current assets					
Debtors		141,172		180,921	
Cash at bank and in hand		684,662		228,707	
		<u> </u>		<u> </u>	
		825,834		409,628	
Creditors: amounts falling due within one year					
		<u>(879,912)</u>		<u>(664,347)</u>	
Net current assets					
		(54,078)		(254,719)	
Total assets less current liabilities					
		854,552		662,432	
Creditors: amounts falling due after more than one year					
		(221,097)		(233,703)	
Net assets					
		<u>633,455</u>		<u>428,729</u>	
Capital and reserves					
Revaluation reserve		255,981		255,981	
Restricted income funds		-		163,981	
Unrestricted income funds		377,474		8,767	
		<u>633,455</u>		<u>428,729</u>	

These financial statements were approved by the board of directors on 14 October 2021 and signed on behalf of the board by:

The notes on pages 27 to 38 form part of these financial statements.

