

## Feedback and Complaints Policy

Down Syndrome Ireland is committed to ensuring that all our communications and dealings with the general public and our supporters are of the highest possible standard. We listen and respond to the views of the general public and our supporters so that we can continue to improve.

Down Syndrome Ireland welcomes both positive and negative feedback. Therefore we aim to ensure that:

- it is as easy as possible to make a complaint;
- we treat as a complaint any clear expression of dissatisfaction with our operations which calls for a response;
- we treat it seriously whether it is made by telephone, letter, fax, email or in person;
- we deal with it quickly and politely;
- we respond accordingly - for example, with an explanation, or an apology where we have got things wrong, and information on any action taken etc;
- we learn from complaints, use them to improve, and monitor them at our Board.

### If you have feedback or a complaint – Step One

If you do have a complaint about any aspect of our work, you can contact Down Syndrome Ireland's Complaints Officer Annette O'Neill in writing or by telephone.

In the first instance, your complaint will be dealt with by our Complaints officer in conjunction with the relevant senior executive. Please give us as much information as possible and let us know how you would like us to respond to you, providing relevant contact details.

Write to:

**Annette O'Neill,**  
**Feedback and Complaints Officer,**  
Down Syndrome Ireland,  
Citylink Business Park,  
Old Naas Road,  
Dublin 12.

Tel: 01 4266500

Email: [annette@downsyndrome.ie](mailto:annette@downsyndrome.ie)

We are open 5 days a week from 9.30 am to 5.00 pm, and closed between 1.00 pm and 2.00 pm each day.

### **What happens next?**

If you complain in person or over the phone, we will try to resolve the issue there and then. Similarly, if you complain by email or in writing we will always acknowledge your complaint within 7 days, and do everything we can to resolve it within 21 days. If this is not possible, we will explain why and provide a new deadline.

### **What if the complaint is not resolved?**

If you are not happy with our response, you may get in touch again by writing to Down Syndrome Ireland's National President. The President will ensure that your appeal is considered at Board level and will respond within two weeks of this consideration by Board members.

**This complaints procedure does not apply to Down Syndrome Ireland's staff or agents.**